

FREE GUIDANCE AND INFORMATION TO ADDRESS DIABETES-RELATED DISCRIMINATION

Every person living with diabetes deserves to be treated fairly at work, at school, and in their daily life. People living with diabetes are protected under federal and state laws. The Legal Advocacy Program of the American Diabetes Association® (ADA) helps people understand the legal rights and protections of people living with diabetes when they face discrimination.

▶ **What We Do**

The ADA helps people with diabetes understand their rights when managing their health in school, daycare facilities, the workplace, detention settings, and places of public accommodation such as airports and sporting venues. Resources include:

- Standards of Care and other authoritative sources to support best practice and the rights of people with diabetes
- Information about applicable legal protections
- Training materials for schools
- Sample forms
- Helpful materials and information for attorneys and other advocates
- Litigation information
- Fact sheets addressing best practice in specific situations such as field trips
- Examples of common reasonable accommodations

▶ **For Students and Parents/Guardians**

The ADA can help parents/guardians and students. Information about relevant federal legal protections is available, including:

- The Americans with Disabilities Act
- Section 504 of the Rehabilitation Act of 1973
- The Individuals with Disabilities Education Act (IDEA)

▶ **For Employees**

The ADA can help employees understand the process of requesting accommodations at work, responding to termination or other adverse action, and navigating safety issues in the workplace. Information about relevant federal legal protections is available, including:

- The Americans with Disabilities Act
- The Rehabilitation Act of 1973
- The Family and Medical Leave Act (FMLA)
- The Federal Motor Carrier Safety Administration's standards for getting a commercial driver's license (CDL)

▶ **Detention Settings**

People living with diabetes have the right to adequate medical care and equal treatment while incarcerated. The ADA can help ensure equal access to appropriate diabetes care in the detention setting through the provision of information and explanation of relevant laws.

▶ **Public Accommodations**

The ADA helps people with diabetes understand their rights in places of public accommodations provided by the Americans with Disabilities Act such as TSA screenings, entering arenas and amusement parks, and taking diabetes supplies into courthouses.