

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning , and ending	
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization American Diabetes Association Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 2451 Crystal Drive Suite 900 City or town State ZIP code Arlington VA 22202 Foreign country name Foreign province/state/county Foreign postal code F Name and address of principal officer: Charles D. Henderson 2451 Crystal Dr., Suite 900, Arlington, VA 22202
D Employer identification number 13-1623888	
E Telephone number 703-549-1500	
G Gross receipts 165,757,098	
H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	
J Website: www.diabetes.org	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other	
L Year of formation 1940 M State of legal domicile: OH	

Part I Summary	
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: The mission of the American Diabetes Association (the Association) is to prevent and cure diabetes and to improve the lives of all people affected by diabetes.
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3 Number of voting members of the governing body (Part VI, line 1a) 3 15
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 15
	5 Total number of individuals employed in calendar year 2024 (Part VII, line 2a) 5 773
	6 Total number of volunteers (estimate if necessary) 6 8,379
	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 374,493
b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0	
Revenue	8 Contributions and grants (Part VIII, line 1h) 109,713,896 121,809,159
	9 Program service revenue (Part VIII, line 2g) 19,531,489 19,593,243
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,772,908 6,606,078
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,768,856 4,233,098
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 136,787,149 152,241,578
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 22,723,464 25,774,097
	14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 41,426,808 47,450,567
	16a Professional fundraising fees (Part IX, column (A), line 11e) 485,837 475,548
	b Total fundraising expenses (Part IX, column (D), line 25) 18,971,046
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 59,338,657 58,918,637
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 123,974,766 132,618,849
19 Revenue less expenses. Subtract line 18 from line 12 12,812,383 19,622,729	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) 231,397,688 253,865,740
	21 Total liabilities (Part X, line 26) 55,555,798 55,436,012
	22 Net assets or fund balances. Subtract line 21 from line 20 175,841,890 198,429,728

Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
Sign Here	Signature of officer <i>Charlotte M. Carter</i> Date 10/2/2025 Charlotte M. Carter Chief Operating Officer
	Type or print name and title
Paid Preparer Use Only	Preparer's name Todd Teresco Preparer's signature <i>Todd P. Teresco</i> Date 10/13/25 Check <input type="checkbox"/> if self-employed PTIN P00247720
	Firm's name BDO USA Firm's EIN 13-5381590
	Firm's address 8401 Greensboro Drive, Suite 800, McLean, VA 22102 Phone no. (703) 893-0600

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2024)

HTA

Part III**Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III. ☒ **X****1** Briefly describe the organization's mission:

The mission of the American Diabetes Association is to prevent and cure diabetes and to improve the lives of all people affected by diabetes.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 49,115,435 including grants of \$ 1,320,812) (Revenue \$ 9,528,401)
Information - See Schedule O

4b (Code:) (Expenses \$ 34,645,644 including grants of \$ 24,153,851) (Revenue \$ 11,417,001)
Research - See Schedule O

4c (Code:) (Expenses \$ 21,242,370 including grants of \$ 299,434) (Revenue \$ 0)
Advocacy and Public Awareness - See Scheule O

4d Other program services (Describe on Schedule O.)

(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 1,109,848)

4e Total program service expenses 105,003,449

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6 X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a X	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b X	
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d X	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	N/A
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	N/A
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	N/A
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	N/A
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27 X	
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV.</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV.</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>	28c X	
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M.</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	35b X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36 X	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38 X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V. ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.	1a 547	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	773		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X	
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			X
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			N/A
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			N/A
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	N/A		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	X		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			X
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			X
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	N/A		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	N/A		
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a	N/A		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	N/A		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			N/A
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	N/A		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a			N/A
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	N/A		
c	Enter the amount of reserves on hand	13c	N/A		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b			N/A
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15			X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17			N/A

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. ☒ [X]

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	15	
b	Enter the number of voting members included on line 1a, above, who are independent.	15	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official.	X	
b	Other officers or key employees of the organization.	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		N/A

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed. See Attached Statement

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
 Charlotte M. Carter, Chief Operating Officer 703-549-1500
 2451 Crystal Drive, Suite 900, Arlington, VA 22202

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII. ☒ X**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Charles D. Henderson Chief Executive Officer	37.00 0.50			X				867,611	0	420,200
(2) Charlotte M. Carter Chief Operating Officer	37.00 0.50			X				458,750	0	116,570
(3) Brandi Broome Chief Development & Delivery Officer	37.50 0.00				X			397,397	0	146,368
(4) Simone Grapini-Goodman Chief Marketing & Digital Officer	37.50 0.00				X			320,293	0	63,663
(5) Robert A. Gabbay Chief Scientific & Medical Officer	37.50 0.00				X			343,148	0	29,267
(6) Elle Uh Chief Strategy Officer and Chief of Staff	37.50 0.00					X		300,480	0	53,592
(7) Sean C. McDonough Senior Vice President & General Counsel	37.50 0.00					X		275,172	0	46,194
(8) Lisa A. Murdock Chief Advocacy Officer	37.50 0.00					X		230,919	0	66,102
(9) Terri Wiggins Senior Vice President, Health Equity	37.50 0.00					X		230,720	0	44,726
(10) Nuha El Sayed Senior Vice President, Health Care Improvement	37.50 0.00					X		231,660	0	31,295
(11) Rhodes B. Ritenour, JD Chairman of the Board	6.00 0.20	X		X				0	0	0
(12) Mandeep Bajaj, MBBS President, Medicine & Science	6.00 0.20	X		X				0	0	0
(13) Patti Urbanski, MEd, RD, LD, CDCES, FADCE President, Health Care & Education	6.00 0.20	X		X				0	0	0
(14) James Tai Secretary-Treasurer	6.00 0.20	X		X				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Todd F. Brown, PMP Chairman-Elect of the Board	2.00 0.20	X		X				0	0	0
(16) Rita Rastogi Kalyani, MD, MHS President-Elect, Medicine & Science	2.00 0.20	X		X				0	0	0
(17) Joshua J. Neumiller, PharmD, CDCES, FADCE President-Elect, Health Care & Education	2.00 0.20	X		X				0	0	0
(18) Robin Richardson Secretary-Treasurer-Elect	2.00 0.20	X		X				0	0	0
(19) Janet Brown-Friday, RN, MSN, MPH Board of Directors	1.00 0.00	X						0	0	0
(20) Rodica Busui, MD, PhD Board of Directors	1.00 0.00	X						0	0	0
(21) Rone Luczynski Board of Directors	1.00 0.00	X						0	0	0
(22) Sean Pittman, JD Board of Directors	1.00 0.00	X						0	0	0
(23) Francisco Prieto, MD Board of Directors	1.00 0.00	X						0	0	0
(24) Madi Rajulapalli, MD, MBA Board of Directors	1.00 0.00	X						0	0	0
(25) Christopher K. Ralston, JD Board of Directors	1.00 0.00	X						0	0	0
1b Subtotal								3,656,150	0	1,017,977
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								3,656,150	0	1,017,977

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

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3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual.

	Yes	No
3		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.

	Yes	No
4	X	

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.

	Yes	No
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TBC, INC 3601 ODonnell Street, Suite 100 Baltimore, MD 2122	Fundraising Counsel	3,198,711
PRANA DIABETES DBA HABITN 222 W Merchandise Mart Plaza Chicago, IL 60654	Project Management Service	2,018,961
VENN STRATEGIES 750 9th Street NW, Suite 650 Washington, DC 20001	Government Affairs	1,178,005
ALVAREZ & MARSHAL CORPOF 655 15th Street NW, Suite 600 Washington, DC 2000	Strategic Planning	834,641
BLACKBAUD, INC 65 Fairchild Street Charleston, SC 29492	Constituent Records Applica	690,773

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII. ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a	1,392,216			
	b	Membership dues	1b	0			
	c	Fundraising events	1c	11,676,916			
	d	Related organizations	1d	0			
	e	Government grants (contributions)	1e	2,102,770			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	106,637,257			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 5,533,628			
	h	Total. Add lines 1a-1f		121,809,159			
	Program Service Revenue				Business Code		
2a		Subscriptions	511120	5,767,998	5,767,998	0	0
b		Registration	611710	7,674,643	7,674,643	0	0
c		Sales of Material	511130	634,629	634,629	0	0
d		Booth Rental	611710	3,905,963	0	0	3,905,963
e		Other Program Service Revenue	900099	1,610,010	1,610,010	0	0
f		All other program service revenue		0	0	0	0
g		Total. Add lines 2a-2f		19,593,243			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		5,482,172	0	0	5,482,172
	4	Income from investment of tax-exempt bond proceeds		0	0	0	0
	5	Royalties		1,756,592	0	0	1,756,592
	6a	Gross rents	(i) Real	(ii) Personal			
					0	0	
					0	0	
	b	Less: rental expenses	6b	0	0		
	c	Rental income or (loss)	6c	0	0		
	d	Net rental income or (loss)		0	0	0	0
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
					2,014,934	10,715,933	
					879,359	10,727,602	
	b	Less: cost or other basis and sales expenses	7b	879,359	10,727,602		
	c	Gain or (loss)	7c	1,135,575	-11,669		
	d	Net gain or (loss)		1,123,906	0	0	1,123,906
	8a	Gross income from fundraising events (not including \$ 11,676,916 of contributions reported on line 1c). See Part IV, line 18					
			8a	1,908,559			
b	Less: direct expenses	8b	1,908,559				
c	Net income or (loss) from fundraising events		0		0	0	
9a	Gross income from gaming activities. See Part IV, line 19						
		9a	0				
b	Less: direct expenses	9b	0				
c	Net income or (loss) from gaming activities		0	0	0	0	
10a	Gross sales of inventory, less returns and allowances						
		10a	0				
		10b	0				
c	Net income or (loss) from sales of inventory		0	0	0	0	
Miscellaneous Revenue				Business Code			
	11a	Advertising Income	541800	373,871	0	373,871	0
	b	Property Title Holding Corporation	900003	1,109,848	1,109,848	0	0
	c	Abstract Fees & Permissions Income	900099	584,409	584,409	0	0
	d	All other revenue		408,378	407,756	622	0
e	Total. Add lines 11a-11d		2,476,506				
12	Total revenue. See instructions.			152,241,578	17,789,293	374,493	12,268,633

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	25,718,361	25,718,361		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	55,736	55,736		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	3,163,605	2,241,213	340,389	582,003
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	36,168,210	25,624,061	3,864,762	6,679,387
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	397,407	282,840	42,008	72,559
9	Other employee benefits	4,819,687	3,288,698	684,067	846,922
10	Payroll taxes	2,901,658	2,052,681	310,832	538,145
11	Fees for services (nonemployees):				
a	Management	0	0	0	0
b	Legal	491,735	47,439	405,441	38,855
c	Accounting	201,629	4,034	196,587	1,008
d	Lobbying	909,979	909,979	0	0
e	Professional fundraising services. See Part IV, line 17	475,548			475,548
f	Investment management fees	235,134	0	235,134	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	20,476,160	17,663,104	1,038,927	1,774,129
12	Advertising and promotion	4,734,441	2,383,213	8,173	2,343,055
13	Office expenses	1,097,731	671,485	203,450	222,796
14	Information technology	3,825,454	2,642,814	420,571	762,069
15	Royalties	9,233	9,233	0	0
16	Occupancy	4,887,857	4,051,038	290,622	546,197
17	Travel	2,109,421	1,713,368	137,765	258,288
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	6,072,851	6,044,160	2,272	26,419
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	1,104,707	773,295	121,518	209,894
23	Insurance	397,766	304,549	34,094	59,123
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a	Supplies	3,118,613	3,040,433	14,432	63,748
b	Postage and Shipping	2,076,502	758,691	16,166	1,301,645
c	Printing and Publications	4,126,088	2,758,035	24,472	1,343,581
d	Data Processing	3,043,336	1,964,989	252,672	825,675
e	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	132,618,849	105,003,449	8,644,354	18,971,046
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	10,440,347	2,451,055	100,070	7,889,222

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X. ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	446,190	1	41,733,871
	2 Savings and temporary cash investments	72,318,795	2	34,207,435
	3 Pledges and grants receivable, net	55,156,599	3	54,407,978
	4 Accounts receivable, net	1,915,801	4	1,159,169
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	331,651	8	245,349
	9 Prepaid expenses and deferred charges	3,171,242	9	3,582,162
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 17,199,152		
	b Less: accumulated depreciation	10b 14,070,014		
		3,067,292	10c	3,129,138
	11 Investments—publicly traded securities	49,337,446	11	71,488,214
	12 Investments—other securities. See Part IV, line 11	11,899,160	12	12,779,463
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
15 Other assets. See Part IV, line 11	33,753,512	15	31,132,961	
16 Total assets. Add lines 1 through 15 (must equal line 33)	231,397,688	16	253,865,740	
Liabilities	17 Accounts payable and accrued expenses	8,364,887	17	8,385,160
	18 Grants payable	17,433,575	18	20,426,618
	19 Deferred revenue	5,689,645	19	5,899,359
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	24,067,691	25	20,724,875
	26 Total liabilities. Add lines 17 through 25	55,555,798	26	55,436,012
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	95,631,504	27	117,932,749
	28 Net assets with donor restrictions	80,210,386	28	80,496,979
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0	29	0
	30 Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
	31 Retained earnings, endowment, accumulated income, or other funds	0	31	0
	32 Total net assets or fund balances.	175,841,890	32	198,429,728
	33 Total liabilities and net assets/fund balances.	231,397,688	33	253,865,740

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	152,241,578
2	Total expenses (must equal Part IX, column (A), line 25)	2	132,618,849
3	Revenue less expenses. Subtract line 2 from line 1	3	19,622,729
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	175,841,890
5	Net unrealized gains (losses) on investments	5	1,813,434
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	1,151,675
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	198,429,728

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	X

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

Name of the organization

American Diabetes Association

Employer identification number

13-1623888

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations 0
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total					0	0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	88,149,776	113,184,567	93,952,438	109,713,896	121,809,159	526,809,836
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4 Total. Add lines 1 through 3	88,149,776	113,184,567	93,952,438	109,713,896	121,809,159	526,809,836
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						60,277,902
6 Public support. Subtract line 5 from line 4						466,531,934

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	88,149,776	113,184,567	93,952,438	109,713,896	121,809,159	526,809,836
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,566,585	3,236,138	3,502,605	5,589,273	7,238,764	22,133,365
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
11 Total support. Add lines 7 through 10						548,943,201
12 Gross receipts from related activities, etc. (see instructions)					12	116,727,013
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	84.99%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	96.57%
16a 33 1/3% support test—2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test—2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	0	0	0	0	0	0
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	0	0	0	0	0	0
3 Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6 Total. Add lines 1 through 5	0	0	0	0	0	0
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public support (Subtract line 7c from line 6.)						0

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6	0	0	0	0	0	0
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	0	0	0	0	0	0
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
c Add lines 10a and 10b	0	0	0	0	0	0
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
13 Total support. (Add lines 9, 10c, 11, and 12.)	0	0	0	0	0	0
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	0.00%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	0.00%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	0.00%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	0.00%

- 19a 33 1/3% support tests—2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐
- b 33 1/3% support tests—2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Political Campaign and Lobbying Activities

2024

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization: American Diabetes Association
Employer identification number: 13-1623888

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions. \$
- 3 Volunteer hours for political campaign activities. See instructions.

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955. \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities. \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b. \$ 0
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received. Rows 1-6.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)		0												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)		0												
c	Total lobbying expenditures (add lines 1a and 1b)	0	0												
d	Other exempt purpose expenditures		0												
e	Total exempt purpose expenditures (add lines 1c and 1d)	0	0												
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	0	0												
<table><thead><tr><th>IF the amount on line 1e, column (a) or (b), is:</th><th>THEN the lobbying nontaxable amount is:</th></tr></thead><tbody><tr><td>not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>over \$17,000,000</td><td>\$1,000,000.</td></tr></tbody></table>		IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.		
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:														
not over \$500,000	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	0	0												
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0	0												
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0	0												
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount	0	0	0	0	0
b Lobbying ceiling amount (150% of line 2a, column(e))					0
c Total lobbying expenditures	0	0	0	0	0
d Grassroots nontaxable amount	0	0	0	0	0
e Grassroots ceiling amount (150% of line 2d, column(e))					0
f Grassroots lobbying expenditures	0	0	0	0	0

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	0
d Mailings to members, legislators, or the public?	X		44,666
e Publications, or published or broadcast statements?		X	0
f Grants to other organizations for lobbying purposes?		X	0
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		865,313
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	0
i Other activities?		X	0
j Total. Add lines 1c through 1i.			909,979
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912.			0
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			0
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No;" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments, and similar amounts from members.	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year.	2a	
b Carryover from last year.	2b	
c Total.	2c	0
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions.	5	0

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-B The American Diabetes Associations (ADA) advocacy efforts and achievements are at the core of creating effective and lasting change for people living with and at risk for diabetes. From Capitol Hill to state legislatures across the country, our dedicated Diabetes Advocates continue to drive momentum in our ongoing fight to stop diabetes. Our advocacy work channels the passion and voices of people with diabetes, their families and health care professionals allowing ADA to influence public policy issues that affect people with diabetes at the local, state and national levels. Our advocacy priorities include: Increasing federal and state funding for diabetes prevention, treatment, and research. Improving access to adequate and affordable health care. Advancing technologies that help people living with diabetes thrive. Increasing efforts aimed at preventing diabetes and reducing the burdens associated with the disease. Ending discrimination people with diabetes face at school, work and elsewhere in their lives.

Part II-B In 2024, the ADA achieved: Secured funding for the Division of Diabetes Translation (DDT) funding to \$124,386,215, and for the National Institute of Diabetes and Digestive and Kidney Disease

Part IV Supplemental Information *(continued)*

(NIDDK) which received \$2.311 billion, a modest increase over the previous year. The US budget included an additional \$160 million for the Special Diabetes Program and \$155 million for the Special Diabetes Program for Indians. Participated in hundreds of meetings, briefings, events, and other actions in support of our advocacy priorities which led to over 100 legislative and regulatory wins at the state and federal levels. Hosted three policy summits of key stakeholders in diabetes care, advocacy, and policy makers who pinpointed best practices, reviewed current clinical recommendations, and developed consensus recommendations aimed at improving primary care, reducing the burden of obesity, and increasing access to diabetes technology. Educated and inspired action among our 420,000+ advocates about state and legal advocacy through calls to action and updates throughout the year. Improved access to continuous glucose monitors for Medicare beneficiaries and Medicaid beneficiaries. Published guidance and resources for parents and school personnel on diabetes management in the school setting and updated guidance on best practices on key issues including, but not limited to, the use of diabetes technology in the school setting. Launched the Obesity + Diabetes Prevention initiative including endorsing federal and state legislation aimed at increasing access to obesity prevention and treatments and held an Obesity Policy Forum bringing stakeholders together in Washington, D.C.

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

American Diabetes Association

Employer identification number

13-1623888

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	1	0
2 Aggregate value of contributions to (during year)	0	0
3 Aggregate value of grants from (during year)	0	0
4 Aggregate value at end of year	1,111,004	0
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

N/A

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

N/A

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$

(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.

a Revenue included on Form 990, Part VIII, line 1 \$

b Assets included in Form 990, Part X \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a** ☐ Public exhibition **d** ☐ Loan or exchange program
- b** ☐ Scholarly research **e** ☐ Other _____
- c** ☐ Preservation for future generations
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table.
- | | Amount |
|--|-------------|
| c Beginning balance | 1c 0 |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f 0 |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☒ No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	10,735,972	21,435,974	22,804,536	23,164,825	23,451,734
b Contributions	-5,074,745	-11,797,131	0	-5,530	371
c Net investment earnings, gains, and losses	658,233	2,828,706	386,389	2,154,099	2,318,586
d Grants or scholarships	403,198	1,731,577	1,754,951	2,508,858	2,605,866
e Other expenditures for facilities and programs	0	0	0	0	0
f Administrative expenses	0	0	0	0	0
g End of year balance	5,916,262	10,735,972	21,435,974	22,804,536	23,164,825

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment _____ %
- b** Permanent endowment 95%
- c** Term endowment 5%

The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations
- (ii) Related organizations

	Yes	No
3a(i)	X	
3a(ii)	X	
3b	X	

- b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	4,500		4,500
b Buildings	0	0	0	0
c Leasehold improvements	0	5,998,482	4,876,284	1,122,198
d Equipment	0	1,831,608	1,039,520	792,088
e Other	0	9,364,562	8,154,210	1,210,352
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)).				3,129,138

Part VII Investments—Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely held equity interests	0	
(3) Other Perpetual Trusts	12,779,463	F
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B))	12,779,463	

Part VIII Investments—Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B))	0	

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Due from American Diabetes Association Property Title Holding Corporation	6,317,705
(2) Investment in Net Assets of American Diabetes Association Property Title Holding Corporation	12,817,875
(3) Right-of-Use Assets - Operating Leases	11,997,381
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	31,132,961

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Due to American Diabetes Association Property Title Holding Corporation	99,750
(3) Lease Liabilities - Operating Leases	20,625,125
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	20,724,875

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . . . ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	0

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	0

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V Line 1b Contributions were reduced by \$5,101,000 (negative contribution) because term endowment funds were released to general funds.

Part V Line 4 The following was disclosed in the consolidated financial statements related to the intended use of the ADA endowment funds: The ADA has adopted an investment policy for endowment assets that provides continued financial stability for the ADA and a revenue stream for spending on the ADA mission. To fulfill this mission, the American Diabetes Association funds research, publishes scientific findings, provides information and other services to people with diabetes, their families, health professionals, and the public.

Part X Line 2 The following was disclosed related to uncertain tax positions in the audited financial statements: The Association is generally exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code (the Code) and charitable contributions to the organization qualifies for tax deductions as described in the Code. PTHC is generally exempt from income taxes under Section 501(c)(2) of the Code. These entities are subject to taxation on any net unrelated business income and have been classified as organizations that are not private foundations under Section 509(a) of the Code. ADA recognizes the effect of income tax positions only if those positions more likely than not would not be sustained upon examination by the Internal Revenue Service. ADA has analyzed the tax positions taken and has concluded that as of December 31, 2024, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the consolidated financial statements. ADA is open to examination by taxing authorities for the years ended December 31, 2021 and forward.

SCHEDULE G
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19; or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

American Diabetes Association

Employer identification number

13-1623888

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☒ Mail solicitations **e** ☒ Solicitation of nongovernment grants
b ☒ Internet and email solicitations **f** ☒ Solicitation of government grants
c ☒ Phone solicitations **g** ☒ Special fundraising events
d ☒ In-person solicitations

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 Chapman Cubine Allen & Hussey, Inc. 2000 N 15th Street Arlington VA 22201	See Part IV		X	7,999,264	519,200	7,480,064
2 Charitable Adult Rides & Services, Inc. 4669 Murphy Canyon Road, Suite 200 San	See Part IV	X		157,110	49,804	107,306
3 TBC, Inc. 3601 ODonnell Street, Suite 100 Baltimore	See Part IV		X	4,495,081	330,000	4,165,081
4 GoodUnited, Inc. 796 Meeting Street Charleston SC 29403	See Part IV		X	566,530	111,127	455,403
5				0	0	0
6				0	0	0
7				0	0	0
8				0	0	0
9				0	0	0
10				0	0	0
Total				13,217,985	1,010,131	12,207,854

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS
MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 Out: Walk to Stop Dia (event type)	(b) Event #2 Tour de Cure (event type)	(c) Other events 1 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	2,814,851	5,830,890	4,939,734	13,585,475
	2 Less: Contributions	2,592,473	4,989,443	4,095,000	11,676,916
	3 Gross income (line 1 minus line 2)	222,378	841,447	844,734	1,908,559
Direct Expenses	4 Cash prizes	0	0	0	0
	5 Noncash prizes	25,935	217,826	15,074	258,835
	6 Rent/facility costs	126,074	326,990	477,616	930,680
	7 Food and beverages	0	0	0	0
	8 Entertainment	0	0	0	0
	9 Other direct expenses	70,369	296,631	352,044	719,044
	10 Direct expense summary. Add lines 4 through 9 in column (d)				(1,908,559)
	11 Net income summary. Subtract line 10 from line 3, column (d)				0

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				0
Direct Expenses	2 Cash prizes				0
	3 Noncash prizes				0
	4 Rent/facility costs				0
	5 Other direct expenses				0
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				(0)
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				0

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary, or trustee of a trust; or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ 0 and the amount of gaming revenue retained by the third party \$ 0
- c If "Yes," enter the name and address of the third party:

Name

Address

16 Gaming manager information:

Name

Gaming manager compensation \$ 0

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ 0

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part I Line 2(b)(1) Chapman Cubine Allen and Hussey, Inc. activities are strategic services including account and project management, data processing analysis and reporting, meeting, and/or project services requested by ADA.

Part I Line 2(b)(2) Charitable Adult Rides and Services, Inc. activities are advertising, acquisition and disposal of donated vehicles solicited by American Diabetes Association.

Part I Line 2(b)(2)(iii) Upon sale of the donated vehicle, the funds are deposited into the Charitable Adult Rides & Services, Inc. bank account. The net proceeds from the donated car are then sent by Charitable Adult Rides & Services, Inc. to the American Diabetes Association bank account.

Part I Line 2(b)(3) TBC, Inc. activities are advertising services to drive engagement with current and potential donors.

Part I Line 2(b)(4) GoodUnited, Inc. activities are to help ADA find and engage with supporters on social media in the channel where they spend time.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

American Diabetes Association

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

2024

Open to Public
Inspection

Employer identification number

13-1623888

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Abundant Love Healthcare LC							
2921 Carlisle Blvd NE Ste 112, Albuquerque, NM 87110	83-0628317		5,000	0			Education and Development
(2) Academy 360							
12000 E 47th, Denver, CO 80239	45-5010185	501 (c)(3)	5,000	0			Education and Development
(3) Artportunity Knocks Inc							
275 Decatur St SE, Atlanta, GA 30312	27-1004474	501 (c)(3)	25,000	0			Education and Development
(4) Atlanta Legal Aid Society, Inc.							
54 Ellis Street NE, Atlanta, GA 30303	58-0568691	501 (c)(3)	10,000	0			Education and Development
(5) Be the Change Health & Wellness							
363 N. Lake Road, Birmingham, AL 35242	88-3683423	501 (c)(3)	5,000	0			Education and Development
(6) Bethel CME Church							
490 Deloach Rd, Shiloh, GA 31826	80-0396907	501 (c)(3)	7,500	0			Education and Development
(7) BFIT Big Dreams Youth Inc.							
6125 Dwightware Blvd, Charlotte, NC 28227	86-2135723	501 (c)(3)	15,000	0			Education and Development
(8) Black Nurses Rock DMV Chapter							
3237 O Street SE, Washington, DC 20020	47-5514581	501 (c)(3)	70,000	0			Education and Development
(9) Black Nurses Rock Greater Charlotte							
9011 Hedge Maple Road, Charlotte, NC 28269	84-2401765	501 (c)(3)	10,000	0			Education and Development
(10) Boys & Girls Club of Central New Mexico							
PO Box 202, Albuquerque, NM 87125	89-0106943	501 (c)(3)	20,000	0			Education and Development
(11) Carter Monumental CME Church							
559 Radcliff Avenue, Columbus, GA 31906	58-1588174	501 (c)(3)	5,000	0			Education and Development
(12) Central Screen Printing Inc							
PO Box 124, South Carrollton, KY 42374	31-1572129		109,327	0			Education and Development

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 220

3 Enter total number of other organizations listed in the line 1 table. 21

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Lecture Honoraria 1	8	50,000	0		
Travel Scientific Conferences 2	5	5,736	0		
Junior Faculty Stipend Award 3	6	47,829	0		
4					
5					
6					
7					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I Line 2 (Related to Research): The American Diabetes Association provides grant funding that aligns with the organization's mission and vision and, supports innovative scientific discoveries that translate to better treatment, healthier lives, and eventual cures. The American Diabetes Association closely monitors the use of all grant funds. Each grantee is required to submit an Annual Progress Report within a 60-day window of each previously committed funding year and is comprised of a scientific and a financial section. Each year of funding after the first is contingent upon approval of the Annual Progress Report and availability of funds. If the complete Report is not received within 90 days after the due date, payments will not be disbursed until all reporting requirements have been met and, the grant may be terminated. After completion of the final year of the grant, a Cumulative Final Report, which includes a scientific and financial section, is due within 60 days after the expiration date of the grant. If the complete final report is not received by the due date, the grantee will not be eligible to apply for any future American Diabetes Association Research awards until the obligations for the award are complete. This process is monitored and reviewed by the American Diabetes Association Science and Health Care Management Team for award status and compliance.

Part I Line 2 (Related to Camps): The American Diabetes Association continues to be the world's largest provider of camps for children with diabetes to help ensure the wellbeing of families affected by diabetes. The American Diabetes Association provides grants, scholarships and targeted youth programs for persons with diabetes. Each summer, thousands of children have the opportunity to spend time at Diabetes Camp, meeting other children with diabetes and sharing their experiences, challenges, hopes, and dreams. In 2024, the American Diabetes Association hosted 31 camp sessions in 29 states serving 2,700 campers with Type 1, and over 3,000 participants at-risk for Type 2 diabetes. In addition, more than 1,500 volunteers made camp possible by donating their time and expertise. Camp provides an outdoor recreational experience in which the child (for children with diabetes ages 4-17) can develop as a person while including informal education about the management of diabetes. Children are carefully supervised by a staff of doctors, nurses, dietitians, and other volunteers and staff. Program evaluation and outcome measurement provide valuable data to the American Diabetes Association regarding camp programs and how to improve them. An assessment/planning meeting including camp volunteers and staff leadership is held within two months of the conclusion of the camp season. At this time, camp results are evaluated and compared to goals. The strengths and weaknesses of the camp program, opportunities for growth and improvement, emerging issues and needs and the viability of continuation/initiation of new programs are evaluated.

Part I Line 2 (Related to Education): The American Diabetes Association is committed to preventing diabetes. The Diabetes Prevention

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Program (DPP) was a major multicenter clinical research study aimed at discovering whether modest weight loss through dietary changes and increased physical activity or treatment with the oral diabetes drug metformin (Glucophage) could prevent or delay the onset of type 2 diabetes in study participants. The DPP found that participants who lost a modest amount of weight through dietary changes and increased physical activity sharply reduced their chances of developing diabetes. Taking metformin also reduced risk, although less dramatically. The DPP's results indicate that millions of high-risk people can delay or avoid developing type 2 diabetes by losing weight through regular physical activity and practicing healthy eating. Weight loss and physical activity lower the risk of diabetes by improving the body's ability to use insulin and process glucose. The DPP contributed to a better understanding of how diabetes develops in people at risk and how they can prevent or delay the development of diabetes by making behavioral changes leading to weight loss. These findings are reflected in recommendations from the American Diabetes Association for the prevention or delay of type 2 diabetes, which stress the importance of lifestyle changes and weight loss. Building on the success of the DPP, the Centers for Disease Control and Prevention (CDC) led National Diabetes Prevention Program's Lifestyle Change Program is an evidence-based lifestyle change program for preventing or delaying type 2 diabetes. The year-long program helps participants make real lifestyle changes such as eating healthier, including physical activity into their daily lives, and improving problem-solving and coping skills. The American Diabetes Association closely monitors the use of all grant funds. Upon execution of the agreement and the submission of all required document, ADA will reimburse the recipient up to the approved invoice. Each grantee is required to submit a monthly financial report. Only allowable expenses that are authorized by the agreement will be approved for reimbursement. The Program Director reviews and approves grantees' invoices, verifying that claims are consistent with technical/progress reports and received deliverables before they are sent to Accounts payable for payment.

Part III Line 1,2 Each year, the American Diabetes Association recognizes the outstanding contributions of individuals in the service of the diabetes community through its National Achievement Awards. These awards are among the American Diabetes Association's most noteworthy and coveted recognition opportunities, celebrating those whose significant contributions to our cause have been national in scope and impact. Past recipients represent individuals or groups that have never faltered in their efforts to improve the lives of all people affected by diabetes.

Continuation Sheet for Schedule I (Form 990)

Page 1 of 14

Name of the organization American Diabetes Association	Employer identification number 13-1623888
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Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) City of San Antonio, Texas							
PO Box 839976, San Antonio, TX 78283	74-6002070	Government	52,000	0			Education and Development
(14) City Takers							
4355 Cobb Pkwy, Unit J293, Atlanta, GA 30339	80-0320010	501 (c)(3)	5,000	0			Education and Development
(15) Colorado Black Health Collaborative							
3025 S Park Road #737, Aurora, CO 80014	27-0803976	501 (c)(3)	10,000	0			Education and Development
(16) Common Man LLC							
119 Quail Street, Poplarville, MS 39470	87-1413292		20,000	0			Education and Development
(17) Compassionate Community Church							
218 Trevino Trail, Lancaster, TX 75146	75-2348823		5,000	0			Education and Development
(18) Crown of Life Foundation							
2555 Columbus Hwy, Box Springs, GA 31801	99-2447189	501 (c)(3)	5,000	0			Education and Development
(19) Delta Sigma Theta Sorority, Inc.							
PO Box 90202, Washington, DC 20090	31-0967320	501 (c)(7)	10,000	0			Education and Development
(20) Encompass: Resources for Learning, Inc.							
4 Lakeview Park, Rochester, NY 14613	20-1612594	501 (c)(3)	6,000	0			Education and Development
(21) Epsilon Kappa Kappa							
PO Box 1385, Canton, MS 39046	64-0857984	501 (c)(7)	7,500	0			Education and Development
(22) Eta Nu Education Foundation, Inc.							
913 Martin Luther King Jr Blvd, Pompano Beach, FL 33061	65-0931808	501 (c)(3)	5,000	0			Education and Development
(23) Georgia State University Research Foundation Inc.							
58 Edgewood Avenue, Atlanta, GA 30302	58-1845423	501 (c)(3)	18,750	0			Education and Development
(24) Grace Fellowship Church of God In Christ							
5141 Ponderosa Way, Dallas, TX 75227	75-2848679	501 (c)(3)	5,000	0			Education and Development
(25) Grady Health System							
80 Jesse Hill Jr. Drive SE, Atlanta, GA 30303	26-2037695	501 (c)(3)	60,000	0			Education and Development
(26) Grameen America, Inc.							
82-11 37th Avenue, Suite 607, Jackson Heights, NY 11372	20-8497991	501 (c)(3)	20,000	0			Education and Development
(27) Hands and Feet Ministry							
3101 Minnesota Road, Charlotte, NC 28208	81-2046486	501 (c)(3)	10,000	0			Education and Development
(28) Hands4Grands							
680 Windermere Xing W, Madisonville, LA 70447	93-3617891	501 (c)(3)	5,000	0			Education and Development
(29) Harlandale ISD							
102 Genevieve Drive, San Antonio, TX 78214	74-6002100	Government	20,000	0			Education and Development

Continuation Sheet for Schedule I (Form 990)

Page

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Name of the organization American Diabetes Association	Employer identification number 13-1623888
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Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(30) Ibrahim, Nourhan							
415 S 42nd Street Apt 6, Philadelphia, PA 19104	13-6151058		7,500	0			Education and Development
(31) La Clinica Del Pueblo, Inc							
2831 15th Street NW, Washington, DC 20009	52-1942551	501 (c)(3)	30,000	0			Education and Development
(32) Leadership Council for Healthy Communities							
10 G Street NE Suite 600, Washington, DC 20002	45-2938187	501 (c)(3)	15,000	0			Education and Development
(33) Life Well Promotions LLC							
1760 Northside Drive NW #304, Atlanta, GA 30318	47-1016524		10,000	0			Education and Development
(34) Lifespan Local, Inc							
4407 Morrison Road, Denver, CO 80219	87-3136973	501 (c)(3)	20,000	0			Education and Development
(35) Martha's Table, Inc.							
2375 Elvans Road SE, Washington, DC 20020	52-1186071	501 (c)(3)	10,000	0			Education and Development
(36) Mercy Housing Mountain Plains							
1600 Broadway Suite 2000, Denver, CO 80202	20-1583332	501 (c)(3)	33,333	0			Education and Development
(37) Mirror Image Resources							
11111 Pleasant Colony Drive #106, Houston, TX 77065	45-0271852		5,000	0			Education and Development
(38) Morehouse School of Medicine Inc							
720 Westview Dr SW BMSB 141, Atlanta, GA 30310	58-1438873	501 (c)(3)	10,000	0			Education and Development
(39) Movimiento Poder							
1000 S Grove Street, Denver, CO 80219	84-1426652	501 (c)(3)	10,000	0			Education and Development
(40) National Association of Hispanic Nurses Inc							
201 E Main Street Suite 810, Lexington, KY 40507	91-1010677	501 (c)(3)	15,000	0			Education and Development
(41) Native Health Initiative							
1024 Eubank Blvd NE Suite D, Albuquerque, NM 87112	35-2416421	501 (c)(3)	30,000	0			Education and Development
(42) New Mexico Child Care Association							
12405 Appalachian Way, Albuquerque, NM 87111	74-2837800	501 (c)(6)	10,000	0			Education and Development
(43) New Mexico Veterans Integration Centers							
13032 Central Ave SE, Albuquerque, NM 87123	55-0901604	501 (c)(3)	15,000	0			Education and Development
(44) Nicole Loud Inspires							
1806 Isabella Ct, Glenn Heights, TX 75154	33-1813502		10,000	0			Education and Development
(45) NM Child First Network							
12405 Appalachian Way, Albuquerque, NM 87111	83-3195287	501 (c)(3)	10,000	0			Education and Development
(46) Novant Health New Hanover Regional Medical Center, LLC							
2085 Frontis Plaza Blvd, Winston Salem, NC 27103	56-1376950	501 (c)(3)	10,000	0			Education and Development

Continuation Sheet for Schedule I (Form 990)

Page

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Name of the organization	Employer identification number
American Diabetes Association	13-1623888

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(47) Open Hand Atlanta, Inc.							
181 Armour Dr NE, Atlanta, GA 30324	58-1816778	501 (c)(3)	10,000	0			Education and Development
(48) Presbyterian Healthcare Services							
PO Box 26666, Albuquerque, NM 87125	85-0105601	501 (c)(3)	10,000	0			Education and Development
(49) Presbyterian Medical Services							
PO Box 74990, Chicago, IL 60675	85-0206810	501 (c)(3)	10,000	0			Education and Development
(50) Profit Financial Group							
314 Comiskey Park Circle, Summerville, SC 29485	83-2014629		5,000	0			Education and Development
(51) Project 658, Inc.							
3646 Central Ave, Charlotte, NC 28205	46-2956418	501 (c)(3)	10,000	0			Education and Development
(52) PumpedNM							
1819 Arizona St NE, Albuquerque, NM 87110	87-2573512	501 (c)(3)	15,000	0			Education and Development
(53) Rise To Purpose							
3157 Gentilly Blvd #2463, New Orleans, LA 70122	87-2540594		7,880	0			Education and Development
(54) River Parishes Alumnae Chapter of Delta Sigma Theta Sorority Inc.							
PO Box 2947, La Place, LA 70069	80-0910199	501 (c)(7)	5,000	0			Education and Development
(55) Saint Peter's University							
2641 John F. Kennedy Boulevard, Jersey City, NJ 07306	22-1508627	501 (c)(3)	6,500	0			Education and Development
(56) Salud Morena							
157 Calle de Blas, Corrales, NM 87048	87-2609896		10,000	0			Education and Development
(57) Seasoned Handz LLC							
1222 San Miguel Dr, Duncanville, TX 75137	92-2034344		8,500	0			Education and Development
(58) Servicios De La Raza							
3131 W 14th Avenue, Denver, CO 80204	84-0625478	501 (c)(3)	10,000	0			Education and Development
(59) So What Else, Inc.							
6901 Rockledge Dr Duite 730, Bethesda, MD 20817	27-1219231	501 (c)(3)	22,500	0			Education and Development
(60) Souled Outreach Ministry							
545 Moss Stream Lane, Charlotte, NC 28214	84-2653489	501 (c)(3)	10,000	0			Education and Development
(61) Speaking Sparks							
3645 Marketplace Blvd Unit 130 PMB 254, Atlanta, GA 30344	88-4335833	501 (c)(3)	5,000	0			Education and Development
(62) St Phillip CME							
PO Box 123, Cusseta, GA 31805	90-2636407		5,000	0			Education and Development
(63) St. Paul CME							
1144 Cannonville Rd, La Grange, GA 30240	35-2461498	501 (c)(3)	7,500	0			Education and Development

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Name of the organization	Employer identification number
American Diabetes Association	13-1623888

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(64) The New Jerusalem Family Church of God In Christ							
4407 Palmer Drive, Mansfield, TX 76063	81-3797795		7,500	0			Education and Development
(65) The Salvation Army							
1424 Northeast Expressway, Brookhaven, GA 30329	58-0660607	501 (c)(3)	5,000	0			Education and Development
(66) Top Box Foods							
222 W Merchandise Mart Plaza, Suite 11-131, Chicago, IL 60654	45-3930886	501 (c)(3)	7,518	0			Education and Development
(67) Uline							
PO Box 88741, Chicago, IL 60680	36-3684738		21,915	0			Education and Development
(68) Vault Consulting LLC							
8401 Greensboro Drive Suite 500, McLean, VA 22102	47-5441501		43,600	0			Education and Development
(69) Vuela For Health							
3532 Franklin Street, Suite J, Denver, CO 80205	84-1444277	501 (c)(3)	33,333	0			Education and Development
(70) Wealthy Women Ministries, Inc.							
703 Combine Rd., Seagoville, TX 75159	27-1498249	501 (c)(3)	5,000	0			Education and Development
(71) Welcome Missionary Baptist Church							
PO Box 11, Box Springs, GA 31801	58-1646738		5,000	0			Education and Development
(72) West Community Economic Development Corporation							
4200 Morrison Road Unit 3, Denver, CO 80219	84-1135942	501 (c)(3)	23,333	0			Education and Development
(73) Wilson Heights First Church of God							
2137 B Ave, Charlotte, NC 28216	55-0791572	501 (c)(3)	40,000	0			Education and Development
(74) YMCA of Silicon Valley							
80 Saratoga Avenue, Santa Clara, CA 95051	94-1156318	501 (c)(3)	8,500	0			Education and Development
(75) Children's Hospital of Chicago							
225 E Chicago Ave, Chicago, IL 60611	36-2170833	501(c)(3)	420,929	0			Research Award
(76) Tufts University							
75 Kneeland Street, Suite 950, Boston, MA 02111-1906	04-2103634	501(c)(3)	305,042	0			Research Career Initiator
(77) University of Colorado Anschutz Medical Campus							
13001 East 17th Place, Aurora, CO 80045	84-6000555	501(c)(3)	296,003	0			Innovative Clinical or Translational Science Nutrition
(78) Colorado State University							
555 South Howes, 6003 Campus Delivery, Fort Collins, CO 80523	84-6000545	170(c)(1)	289,196	0			Innovative Research to Support the Psychological and Emotional Needs of People with Diabetes
(79) Colorado School of Public Health							
13001 East 17th Place, Aurora, CO 80045	84-6000555	501(c)(3)	282,800	0			Innovative Clinical/Translational Science Precision Medicine
(80) Indiana University							
P.O. Box 500, Bloomington, IN 47402	35-6018940	501(c)(3)	200,000	0			Innovative Clinical or Translational Science New Health Disparities

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Name of the organization	Employer identification number
American Diabetes Association	13-1623888

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.							
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(81) Wake Forest University Health Sciences							
Medical Center Boulevard, Winston-Salem, NC 27157	22-3849199	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Nutrition
(82) New York University School of Medicine							
550 First Avenue, New York, NY 10016	13-5562308	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Nutrition
(83) University of Utah							
201 South President's Circle, Rm 406, Salt Lake City, UT 84112	87-6000525	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Nutrition
(84) University of Colorado							
1800 Grant Street, Suite 600, Denver, CO 80203	84-6000555	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Precision Medicine
(85) University of Virginia							
1001 North Emmet Street, Charlottesville, VA 22904	54-6001796	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Precision Medicine
(86) Partners Healthcare System Inc							
399 Revolution Dr Ste 645, Somerville, MA 02145-1465	04-2103561	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Precision Medicine
(87) University of Utah							
201 South President's Circle, Rm 406, Salt Lake City, UT 84112	87-6000525	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Precision Medicine
(88) University of Colorado Anschutz Medical Campus							
13001 East 17th Place, Aurora, CO 80045	84-6000555	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Health Disparities
(89) University of Utah							
201 South President's Circle, Rm 406, Salt Lake City, UT 84112	87-6000525	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Health Disparities
(90) Georgia Institute of Technology							
500 Tech Parkway NW, Atlanta, GA 30332	58-6002023	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Health Disparities
(91) University of Maryland School of Medicine							
655 West Baltimore Street, Baltimore, MD 21201	52-1362793	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Health Disparities
(92) Stanford University							
3145 Porter Drive, Palo Alto, CA 93407	20-4927897	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Nutrition
(93) Clemson University							
391 College Avenue, Suite 301, Clemson, SC 29634	57-6000254	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Nutrition
(94) George Washington University							
1922 F Street NW, 4th Floor, Washington, DC 20052	53-0196584	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Nutrition
(95) Childrens Hospital Los Angeles							
4650 Sunset Boulevard, Los Angeles, CA 90027	95-1690977	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Nutrition
(96) Michigan State University							
426 Auditorium Road, East Lansing, MI 48824	38-6005984	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Precision Medicine
(97) University of North Carolina at Chapel Hill							
104 Airport Dr, Ste 2200, CD#1350, Chapel Hill, NC 27157	22-3849199	501(c)(3)	200,000	0			Innovative Research to Improve the Lives of Women with Diabetes Across the Lifespan

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Name of the organization	Employer identification number
American Diabetes Association	13-1623888

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.							
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(98) Childrens Hospital Los Angeles							
4650 Sunset Boulevard, Los Angeles, CA 90027	95-1690977	501(c)(3)	200,000	0			Innovative Research to Support the Psychological and Emotional Needs of People with Diabetes
(99) Beth Israel Deaconess Medical Center							
330 Brookline Ave, Boston, MA 02115	04-2774441	501(c)(3)	200,000	0			Innovative Research to Improve the Lives of Women with Diabetes Across the Lifespan
(100) Stanford University							
3145 Porter Drive, Palo Alto, CA 93407	20-4927897	501(c)(3)	200,000	0			Innovative Research to Improve the Lives of Women with Diabetes Across the Lifespan
(101) Vanderbilt University							
3319 West End Avenue, Ste 800, Nashville, TN 37203	62-0476822	501(c)(3)	200,000	0			Innovative Research to Support the Psychological and Emotional Needs of People with Diabetes
(102) Stanford University							
3145 Porter Drive, Palo Alto, CA 93407	20-4927897	501(c)(3)	200,000	0			Innovative Research to Support the Psychological and Emotional Needs of People with Diabetes
(103) Eastern Virginia Medical School							
P.O. Box 1980, Norfolk, VA 23501	54-6055378	501(c)(3)	199,999	0			Innovative Clinical or Translational Science Nutrition
(104) University of Michigan							
3003 S State St., Rm 1054, Ann Arbor, MI 48202	38-6028429	501(c)(3)	199,998	0			Innovative Clinical or Translational Science Nutrition
(105) President and Fellows of Harvard College							
1033 Massachusetts Ave Third Floor, Cambridge, MA 01655	04-3167352	115	199,998	0			Innovative Clinical or Translational Science Nutrition
(106) Connecticut Children's Medical Center Foundation							
282 Washington Street, Hartford, CT 06106	22-2619869	501(c)(3)	199,997	0			Innovative Clinical or Translational Science Health Disparities
(107) University of California Los Angeles							
10920 Wilshire Blvd Ste 620, Los Angeles, CA 94143-2212	68-0000845	501(c)(3)	199,997	0			Innovative Research to Tackle the Epidemic of Youth-Onset Type 2 Diabetes
(108) Broad Institute, Inc							
415 Main Street, Cambridge, MA 02142	26-3428781	501(c)(3)	199,993	0			Innovative Clinical or Translational Science Precision Medicine
(109) Denver Health and Hospital Authority							
655 Broadway, Denver, CO 80203	84-1343242	501(c)(3)	199,990	0			Innovative Clinical/Translational Science Nutrition
(110) University of Texas Southwestern Medical Center at Dallas							
P.O. Box 841753, Dallas, TX 77840	74-2245072	501(c)(3)	199,940	0			Innovative Clinical or Translational Science Precision Medicine
(111) Johns Hopkins University							
733 North Broadway, Baltimore, MD 21205	52-0595110	501(c)(3)	199,919	0			Innovative Research to Improve the Lives of Women with Diabetes Across the Lifespan
(112) Gretchen Swanson Center for Nutrition							
505 Durham Research Plaza, Omaha, NE 68105	23-7175802	501(c)(3)	199,870	0			Innovative Clinical/Translational Science Nutrition
(113) University of Colorado Denver							
1800 Grant Street, Suite 600, Denver, CO 80203	84-6000555	501(c)(3)	199,823	0			Innovative Research to Improve the Lives of Women with Diabetes Across the Lifespan
(114) Baylor College of Medicine, Texas Children's Hospital							
One Baylor Plaza, Houston, TX 75284	75-6002868	170(c)(1)	199,766	0			Innovative Research to Support the Psychological and Emotional Needs of People with Diabetes

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Name of the organization	Employer identification number
American Diabetes Association	13-1623888

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.							
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(115) Northwestern University Medical School							
420 East Superior Street, Chicago, IL 60611	36-2167817	501(c)(3)	199,724	0			Innovative Clinical or Translational Science Health Disparities
(116) Regents of the University of California							
1111 Franklin Street 10th Floor, Oakland, CA 92093	95-6006144	501(c)(3)	199,697	0			Innovative Clinical or Translational Science Nutrition
(117) Ohio State University							
1960 Kenny Road, Columbus, OH 45701	31-6402269	501(c)(3)	199,696	0			Innovative Clinical or Translational Science Nutrition
(118) University of Colorado Anschutz Medical Campus							
13001 East 17th Place, Aurora, CO 80045	84-6000555	501(c)(3)	199,696	0			Innovative Clinical or Translational Science Precision Medicine
(119) University of Utah							
201 South President's Circle, Rm 406, Salt Lake City, UT 84112	87-6000525	501(c)(3)	199,504	0			Innovative Clinical or Translational Science Precision Medicine
(120) University of Tennessee							
1331 Circle Park Drive, Knoxville, TN 37916	62-6001636	170(c)(1)	199,337	0			Innovative Clinical or Translational Science Nutrition
(121) The Regents of the University of Michigan							
3003 South State Street, Ann Arbor, MI 48109	38-6028429	501(c)(3)	199,248	0			Innovative Clinical or Translational Science Health Disparities
(122) University Of Kentucky Research Foundation							
301 Peterson Service Building, Lexington, KY 40506	61-6033693	501(c)(3)	198,650	0			Innovative Clinical or Translational Science Nutrition
(123) Ann and Robert H. Lurie Children's Hospital of Chicago							
225 E Chicago Ave, Chicago, IL 60611	36-2170833	501(c)(3)	198,129	0			Innovative Research to Support the Psychological and Emotional Needs of People with Diabetes
(124) University Of Chicago							
5801 South Ellis Avenue, Chicago, IL 60637	36-2177139	501(c)(3)	197,139	0			Innovative Clinical/Translational Science Precision Medicine
(125) University of Colorado Anschutz Medical Campus							
13001 East 17th Place, Aurora, CO 80045	84-6000555	501(c)(3)	195,393	0			Innovative Research to Tackle the Epidemic of Youth-Onset Type 2 Diabetes
(126) Wake Forest University Health Sciences							
Medical Center Boulevard, Winston-Salem, NC 27157	22-3849199	501(c)(3)	195,243	0			Innovative Clinical or Translational Science Precision Medicine
(127) University of California, San Francisco							
3333 California Street, Ste. 315, San Francisco, CA 91010-3012	95-3432210	501(c)(3)	192,027	0			Innovative Research to Tackle the Epidemic of Youth-Onset Type 2 Diabetes
(128) University of Pittsburgh							
116 Atwood Street, Suite 201, Pittsburg, PA 15261	25-0965591	501(c)(3)	179,711	0			Innovative Research to Improve the Lives of Women with Diabetes Across the Lifespan
(129) Partners Healthcare System Inc							
399 Revolution Dr Ste 645, Somerville, MA 02145-1465	04-2103561	501(c)(3)	178,956	0			Innovative Clinical or Translational Science Nutrition
(130) The Nemours Foundation							
10140 Centurion Parkway North, Jacksonville, FL 32256	59-0634433	501(c)(3)	146,957	0			Innovative Research to Support the Psychological and Emotional Needs of People with Diabetes
(131) University of Pittsburgh							
116 Atwood Street, Suite 201, Pittsburg, PA 15261	25-0965591	501(c)(3)	138,725	0			Junior Faculty

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Name of the organization	Employer identification number
American Diabetes Association	13-1623888

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.							
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(132) University of Iowa							
4 Jessup Hall, Room B5, Iowa City, IA 52242	42-6004813	115	138,000	0			Junior Faculty
(133) Indiana University							
P.O. Box 500, Bloomington, IN 47402	35-6018940	501(c)(3)	138,000	0			Junior Faculty
(134) Florida State University Research Foundation, Inc.							
2000 Levy Avenue, Tallahassee, FL 32310	59-3211153	501(c)(3)	138,000	0			Junior Faculty Development Precision Medicine
(135) Tulane University							
6823 St. Charles Ave., New Orleans, LA 70118	72-0423889	501(c)(3)	138,000	0			Junior Faculty Development Womens Health
(136) University of Texas Southwestern Medical Center at Dallas							
P.O. Box 841753, Dallas, TX 77840	74-2245072	501(c)(3)	138,000	0			Junior Faculty Development Youth-Onset Type 2 Diabetes
(137) University at Buffalo							
402 Crofts Hall, Buffalo, NY 14260-7016	14-1368361	115	138,000	0			Junior Faculty Development Youth-Onset Type 2 Diabetes
(138) Massachusetts General Hospital							
55 Fruit Street, Boston, MA 01655	04-3167352	115	138,000	0			Junior Faculty Development Womens Health
(139) Vanderbilt University Medical Center							
3319 West End Avenue, Ste 800, Nashville, TN 37203	62-0476822	501(c)(3)	138,000	0			Innovative Research to Support the Psychological and Emotional Needs of People with Diabetes
(140) University of Miami							
1252 Memorial Drive, Coral Gables, FL 33146	59-0624458	501(c)(3)	137,999	0			Junior Faculty Development Precision Medicine
(141) Medical College of Wisconsin							
8701 Watertown Plank Rd, Milwaukee, WI 53226	39-0806261	501(c)(3)	137,998	0			Junior Faculty Development Health Disparities
(142) Arizona Board of Regents, University of Arizona							
2700 N. Central Ave., Suite 850, Phoenix, AZ 85004	74-2652689	170(c)(1)	137,995	0			Junior Faculty Development Health Disparities
(143) HealthPartners Institute							
8170 33rd Avenue South, Minneapolis, MN 55440	41-1670163	501(c)(3)	137,992	0			Junior Faculty Nutrition
(144) University of Texas at Austin							
601 Colorado Street, Austin, TX 78701	74-6000203	170(c)(1)	137,987	0			Junior Faculty Development Nutrition
(145) University of Cincinnati							
51 Goodman Drive, Cincinnati, OH 45221	31-6000989	501(c)(3)	137,985	0			Junior Faculty Development Health Disparities
(146) University of Florida							
903 West University Avenue, Gainesville, FL 32601	59-6002052	170(c)(1)	137,961	0			Junior Faculty Precision Medicine
(147) University of Wyoming							
1000 East University Avenue, Laramie, WY 82071	83-6000331	501(c)(3)	137,935	0			Junior Faculty Development Nutrition
(148) University of Kansas Medical Center Research Institute, Inc							
3901 Rainbow Boulevard, Kansas City, KS 66160	48-1108830	501(c)(3)	137,912	0			Junior Faculty Nutrition

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Name of the organization	Employer identification number
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Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.							
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(149) University of Massachusetts Amherst-Pioneer Valley Life Science Institute							
3601 Main Street, Springfield, MA 01001	57-1183126	501(c)(3)	136,582	0			Junior Faculty Development Precision Medicine
(150) Partners Healthcare System Inc							
399 Revolution Dr Ste 645, Somerville, MA 02145-1465	04-2103561	501(c)(3)	134,059	0			Junior Faculty
(151) Cincinnati Children's Hospital Medical Center							
3333 Burnet Ave MLC 7012, Cincinnati, OH 45229	31-0833936	501(c)(3)	132,941	0			Junior Faculty Development Youth-Onset Type 2 Diabetes
(152) Colorado School of Mines							
1500 Illinois Street, Golden, CO 80401	84-6000551	501(c)(3)	130,627	0			Junior Faculty
(153) University of Colorado Anschutz Medical Campus							
13001 East 17th Place, Aurora, CO 80045	84-6000555	501(c)(3)	129,553	0			Innovative Research to Tackle the Epidemic of Youth-Onset Type 2 Diabetes
(154) University of Pennsylvania							
3451 Walnut St., P-221 Frankin Building, Philadelphia, PA 19104	23-1352685	501(c)(3)	127,354	0			Junior Faculty Development Youth-Onset Type 2 Diabetes
(155) Baylor College of Medicine							
One Baylor Plaza, Houston, TX 75284	75-6002868	170(c)(1)	125,000	0			CVD1 Fellowship Award
(156) Johns Hopkins University School of Medicine							
733 North Broadway, Baltimore, MD 21205	52-0595110	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(157) Regents of the University of California							
1111 Franklin Street 10th Floor, Oakland, CA 92093	95-6006144	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(158) Yale University							
155 Whitney Avenue, Room 230, P.O. Box 208250, New Haven, CT 06510	06-0646973	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(159) University of Washington							
1201 Larimer Street, Seattle, WA 99164	91-6001108	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(160) University of Massachusetts							
333 South St Ste 450, Shrewsbury, MA 02115	04-2774441	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(161) University of Washington							
1201 Larimer Street, Seattle, WA 99164	91-6001108	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(162) Vanderbilt University Medical Center							
3319 West End Avenue, Ste 800, Nashville, TN 37203	62-0476822	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(163) Johns Hopkins University							
733 North Broadway, Baltimore, MD 21205	52-0595110	501(c)(3)	115,000	0			Innovative Basic Science Womens Health
(164) Benaroya Research Institute at Virginia Mason							
1201 Ninth Avenue, Seattle, WA 98101	91-0653422	501(c)(3)	113,562	0			Innovative Basic Science Precision Medicine
(165) Stanford University							
3145 Porter Drive, Palo Alto, CA 93407	20-4927897	501(c)(3)	100,000	0			Research Career Initiator

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Name of the organization American Diabetes Association							Employer identification number 13-1623888
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Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.							
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(166) Harvard University							
1033 Massachusetts Ave Third Floor, Cambridge, MA 01655	04-3167352	115	78,964	0			Postdoctoral Fellowship
(167) University of Pennsylvania							
3451 Walnut St., P-221 Franklin Building, Philadelphia, PA 19104	23-1352685	501(c)(3)	78,964	0			Postdoctoral Fellowship
(168) University of Michigan							
3003 S State St., Rm 1054, Ann Arbor, MI 48202	38-6028429	501(c)(3)	78,964	0			Postdoctoral Fellowship
(169) Columbia University							
615 West 131st Street MC 8741, New York, NY 10065	13-1924236	501(c)(3)	78,964	0			Postdoctoral Fellowship
(170) University of Michigan							
3003 S State St., Rm 1054, Ann Arbor, MI 48202	38-6028429	501(c)(3)	78,964	0			Postdoctoral Fellowship
(171) University of Minnesota							
450 McNamara Alumni Center, Minneapolis, MN 55414	41-5007513	170(c)(1)	76,600	0			Postdoctoral Fellowship Award Women's Health
(172) Broad Institute, Inc							
415 Main Street, Cambridge, MA 02142	26-3428781	501(c)(3)	76,600	0			Postdoctoral Fellowship
(173) Columbia University							
615 West 131st Street MC 8741, New York, NY 10065	13-1924236	501(c)(3)	76,492	0			Postdoctoral Fellowship
(174) Regents of the University of California at San Diego							
9500 Gilman Drive #0934, La Jolla, CA 92093-0934	95-6006144	501(c)(3)	76,492	0			Postdoctoral Fellowship
(175) University of Pennsylvania							
3451 Walnut St., P-221 Franklin Building, Philadelphia, PA 19104	23-1352685	501(c)(3)	76,492	0			Postdoctoral Fellowship
(176) City of Hope, Beckman Research Institute							
1500 East Duarte Road, Duarte, CA 94305	94-1156365	501(c)(3)	76,492	0			Postdoctoral Fellowship
(177) University of Kansas Medical Center Research Institute, Inc							
3901 Rainbow Boulevard, Kansas City, KS 66160	48-1108830	501(c)(3)	76,492	0			Postdoctoral Fellowship
(178) University of Texas Southwestern Medical Center at Dallas							
P.O. Box 841753, Dallas, TX 77840	74-2245072	501(c)(3)	76,492	0			Postdoctoral Fellowship
(179) Regents of the University of California at San Diego							
9500 Gilman Drive #0934, La Jolla, CA 92093-0934	95-6006144	501(c)(3)	76,492	0			Postdoctoral Fellowship
(180) University of Pennsylvania							
3451 Walnut St., P-221 Franklin Building, Philadelphia, PA 19104	23-1352685	501(c)(3)	76,492	0			Postdoctoral Fellowship
(181) Morehouse School of Medicine							
720 Westview Dr. SW BMSB 141, Atlanta, GA 30310-1495	58-1438873	501(c)(3)	74,356	0			Postdoctoral Fellowship
(182) Harvard Medical School							
1033 Massachusetts Ave Third Floor, Cambridge, MA 01655	04-3167352	115	74,356	0			Postdoctoral Fellowship

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Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(183) UCLA David Geffen School of Medicine							
10920 Wilshire Blvd Ste 620, Los Angeles, CA 94143-2212	68-0000845	501(c)(3)	74,356	0			Postdoctoral Fellowship
(184) The Scripps Research Institute							
10550 North Torrey Pines Road, La Jolla, CA 92037	33-0435954	501(c)(3)	74,356	0			Postdoctoral Fellowship
(185) Regents of the University of Colorado							
4200 East 9th Avenue, Box B-140, Denver, CO 80262	84-6000555	501(c)(3)	74,344	0			Postdoctoral Fellowship
(186) Joan & Sanford I. Weill Medical College of Cornell University							
1300 York Ave., New York, NY 10065	15-0532082	501(c)(3)	74,297	0			Postdoctoral Fellowship Precision Medicine
(187) Pennsylvania State University School of Medicine							
One Old Main, University Park, PA 16802	24-6000376	501(c)(3)	73,852	0			Postdoctoral Fellowship
(188) Vanderbilt University Medical Center							
3319 West End Avenue, Ste 800, Nashville, TN 37203	62-0476822	501(c)(3)	73,652	0			Postdoctoral Fellowship
(189) Phoenix VA Health Care System							
650 East Indian School Road, Phoenix, AZ 85012	74-1612229	Government	73,652	0			Postdoctoral Fellowship
(190) Baylor College of Medicine							
One Baylor Plaza, Houston, TX 75284	75-6002868	170(c)(1)	71,992	0			Postdoctoral Fellowship
(191) University of Texas Southwestern Medical Center at Dallas							
P.O. Box 841753, Dallas, TX 77840	74-2245072	501(c)(3)	71,884	0			Postdoctoral Fellowship
(192) Joslin Diabetes Center Inc							
One Joslin Place, Boston, MA 01655	04-3167352	115	71,884	0			Postdoctoral Fellowship
(193) Beth Israel Deaconess Medical Center Inc							
330 Brookline Ave, Boston, MA 02115	04-2774441	501(c)(3)	71,884	0			Postdoctoral Fellowship
(194) Duke University							
324 Blackwell St. Washington Bldg, Durham, NC 27599	56-6001393	501(c)(3)	71,884	0			Postdoctoral Fellowship
(195) Joslin Diabetes Center Inc							
One Joslin Place, Boston, MA 01655	04-3167352	115	71,884	0			Postdoctoral Fellowship
(196) Regents of the University of California at San Diego							
9500 Gilman Drive #0934, La Jolla, CA 92093-0934	95-6006144	501(c)(3)	71,634	0			Postdoctoral Fellowship
(197) Regents of the University of California							
1111 Franklin Street 10th Floor, Oakland, CA 92093	95-6006144	501(c)(3)	71,572	0			Postdoctoral Fellowship
(198) University of Texas Health Science Center at Houston							
7000 Fannin St, Houston, TX 77030	74-1586031	170(c)(1)	71,572	0			Postdoctoral Fellowship
(199) Mount Sinai Hospital New York							
1 Gustave L Levy Place, New York, NY 10029	13-1624096	501(c)(3)	71,572	0			Postdoctoral Fellowship

Continuation Sheet for Schedule I (Form 990)

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Name of the organization	Employer identification number
American Diabetes Association	13-1623888

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(200) Partners Healthcare System Inc							
399 Revolution Dr Ste 645, Somerville, MA 02145-1465	04-2103561	501(c)(3)	71,428	0			Postdoctoral Fellowship
(201) Augusta University Research Institute, Inc.							
1120 15th St CJ-3301, Augusta, GA 30912-4810	58-1418202	501(c)(3)	71,428	0			Postdoctoral Fellowship
(202) Brigham and Women's Hospital							
1620 Tremont St, Suite 3030, Boston, MA 2120	04-2312909	501(c)(3)	71,428	0			Postdoctoral Fellowship
(203) University of North Carolina at Chapel Hill							
104 Airport Dr, Ste 2200, CD#1350, Chapel Hill, NC 27157	22-3849199	501(c)(3)	71,008	0			Postdoctoral Fellowship
(204) City of Hope, Beckman Research Institute							
1500 East Duarte Road, Duarte, CA 94305	94-1156365	501(c)(3)	70,780	0			Postdoctoral Fellowship Precision Medicine
(205) Joan & Sanford I. Weill Medical College of Cornell University							
1300 York Ave., New York, NY 10065	15-0532082	501(c)(3)	69,780	0			Postdoctoral Fellowship Precision Medicine
(206) University of California, Berkeley							
2200 University Avenue, Berkeley, CA 94143-2212	68-0000845	501(c)(3)	69,592	0			Postdoctoral Fellowship
(207) Temple University							
3333 N. Broad Street, Philadelphia, PA 15260	25-0965591	501(c)(3)	69,592	0			Postdoctoral Fellowship
(208) University of Florida							
903 West University Avenue, Gainesville, FL 32601	59-6002052	170(c)(1)	69,592	0			Postdoctoral Fellowship
(209) University of Virginia							
1001 North Emmet Street, Charlottesville, VA 22904	54-6001796	501(c)(3)	69,592	0			Postdoctoral Fellowship
(210) Baylor College of Medicine							
One Baylor Plaza, Houston, TX 75284	75-6002868	170(c)(1)	68,692	0			Postdoctoral Fellowship
(211) President and Fellows of Harvard College							
1033 Massachusetts Ave Third Floor, Cambridge, MA 01655	04-3167352	115	67,300	0			Postdoctoral Fellowship
(212) Joslin Diabetes Center Inc							
One Joslin Place, Boston, MA 01655	04-3167352	115	67,300	0			Postdoctoral Fellowship
(213) Johns Hopkins University							
733 North Broadway, Baltimore, MD 21205	52-0595110	501(c)(3)	67,300	0			Postdoctoral Fellowship
(214) Stanford University							
3145 Porter Drive, Palo Alto, CA 93407	20-4927897	501(c)(3)	67,300	0			Postdoctoral Fellowship
(215) Yale University							
155 Whitney Avenue, Room 230, P.O. Box 208250, New Haven, CT 06510	06-0646973	501(c)(3)	66,880	0			Postdoctoral Fellowship
(216) University Of Chicago							
5801 South Ellis Avenue, Chicago, IL 60637	36-2177139	501(c)(3)	66,880	0			Postdoctoral Fellowship

Continuation Sheet for Schedule I (Form 990)

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Name of the organization

Employer identification number

American Diabetes Association

13-1623888

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(217) Yeshiva University, Albert Einstein College of Medicine							
1300 Morris Park Ave, Bronx, NY 10461 (218) University of Colorado Denver	13-1624225	501(c)(3)	66,880	0			Postdoctoral Fellowship
1800 Grant Street, Suite 600 , Denver, CO 80203 (219) Harvard Pilgrim Health Care	84-6000555	501(c)(3)	65,738	0			CDTR Award
93 Worcester St., Wellesley, MA 02481 (220) University of North Carolina at Chapel Hill	04-2663394	501(c)(4)	65,632	0			Postdoctoral Fellowship Youth-Onset Type 2 Diabetes
104 Airport Dr, Ste 2200, CD#1350, Chapel Hill, NC 27157 (221) University of Colorado Denver	22-3849199	501(c)(3)	64,540	0			Postdoctoral Fellowship Precision Medicine
1800 Grant Street, Suite 600 , Denver, CO 80203 (222) University of Tennessee	84-6000555	501(c)(3)	63,516	0			CDTR Award
1331 Circle Park Drive, Knoxville, TN 37916 (223) General Hospital Corporation dba Massachusetts General Hospital	62-6001636	170(c)(1)	58,900	0			Postdoctoral Fellowship
55 Fruit Street, Boston, MA 01655 (224) Albert Einstein College of Medicine	04-3167352	115	58,543	0			Postdoctoral Fellowship Precision Medicine
1300 Morris Park Avenue, Bronx, NY 10461 (225) Northwestern University	47-2209056	501(c)(3)	55,000	0			CDTR Award
633 Clark Street, Evanston, IL 60208 (226) Emory University	36-2167817	501(c)(3)	55,000	0			CDTR Award
1599 Clifton Road, Atlanta, GA 30322 (227) University of Michigan	58-0566256	501(c)(3)	54,901	0			CDTR Award
3003 S State St., Rm 1054, Ann Arbor, MI 48202 (228) Kaiser Foundation Research Institute	38-6028429	501(c)(3)	51,502	0			CDTR Award
1800 Harrison Street, Oakland, CA 94612 (229) University of Colorado	94-1105628	501(c)(3)	44,000	0			CDTR Award
1800 Grant Street, Suite 600 , Denver, CO 80203 (230) University of Kansas Medical Center Research Institute, Inc	84-6000555	501(c)(3)	20,000	0			Junior Faculty Development Nutrition
3901 Rainbow Boulevard, Kansas City, KS 66160 (231) Medical College of Wisconsin	48-1108830	501(c)(3)	10,000	0			Loan
8701 Watertown Plank Rd, Milwaukee, WI 53226 (232) University of Massachusetts Amherst-Pioneer Valley Life Science Institute	39-0806261	501(c)(3)	10,000	0			Loan
3601 Main Street, Springfield, MA 01001 (233) University of Miami	57-1183126	501(c)(3)	10,000	0			Loan
1252 Memorial Drive, Coral Gables, FL 33146	59-0624458	501(c)(3)	10,000	0			Loan

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Name of the organization

Employer identification number

American Diabetes Association

13-1623888

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990.

[illegible]

SCHEDULE J
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

American Diabetes Association

Employer identification number

13-1623888

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
- b Participate in or receive payment from a supplemental nonqualified retirement plan?
- c Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization?
- b Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization?
- b Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b X

2 X

4a X

4b X

4c X

5a X

5b X

6a X

6b X

7 X

8 X

9 N/A

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	Charles D. Henderson Chief Executive Officer	(i) 612,137	225,720	29,754	419,169	1,031	1,287,811	252,281
		(ii) 0	0	0	0	0	0	0
2	Charlotte M. Carter Chief Operating Officer	(i) 371,813	54,733	32,204	105,631	10,939	575,320	29,875
		(ii) 0	0	0	0	0	0	0
3	Robert A. Gabbay Chief Scientific & Medical Officer	(i) 335,950	0	7,198	13,800	15,467	372,415	0
		(ii) 0	0	0	0	0	0	0
4	Brandi Broome Chief Development & Delivery Officer	(i) 316,148	80,000	1,249	115,594	30,774	543,765	80,000
		(ii) 0	0	0	0	0	0	0
5	Sean C. McDonough Senior Vice President & General Counsel	(i) 250,394	0	24,778	45,180	1,014	321,366	22,434
		(ii) 0	0	0	0	0	0	0
6	Nuha El Sayed Senior Vice President, Health Care Initiatives	(i) 230,909	0	751	30,384	911	262,955	0
		(ii) 0	0	0	0	0	0	0
7	Elle Uh Chief Strategy Officer and Chief of Staff	(i) 300,000	0	480	53,592	0	354,072	0
		(ii) 0	0	0	0	0	0	0
8	Lisa A. Murdock Chief Advocacy Officer	(i) 228,837	0	2,082	65,201	901	297,021	0
		(ii) 0	0	0	0	0	0	0
9	Terri Wiggins Senior Vice President, Health Equity	(i) 207,737	21,000	1,983	33,916	10,810	275,446	21,000
		(ii) 0	0	0	0	0	0	0
10	Simone Grapini-Goodman Chief Marketing & Digital Officer	(i) 319,475	0	818	32,606	31,057	383,956	0
		(ii) 0	0	0	0	0	0	0
11		(i)						
		(ii)						
12		(i)						
		(ii)						
13		(i)						
		(ii)						
14		(i)						
		(ii)						
15		(i)						
		(ii)						
16		(i)						
		(ii)						

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I Line 1a The American Diabetes Association paid travel expenses for the family of Charles D. Henderson to accompany him to Scientific Sessions in Orlando, FL in June 2024. Payments related to additional pension benefits are grossed up for individual tax reporting purposes.

Part I Line 4b Charles D. Henderson, Chief Executive Officer, is compensated by the American Diabetes Association and contributed \$155,138 to its supplemental 457(f) retirement plan.

Part I Line 4b Charlotte M. Carter, Chief Operating Officer, is compensated by the American Diabetes Association and contributed \$33,803 to its supplemental 457(f) retirement plan.

Part I Line 4b Brandi Broome, Chief Development & Delivery Officer, is compensated by the American Diabetes Association and contributed \$20,202 to its supplemental 457(f) retirement plan.

Part I Line 4b Simone Grapini-Goodman, Chief Marketing & Digital Officer, is compensated by the American Diabetes Association and contributed \$19,853 to its supplemental 457(f) retirement plan.

Part I Line 4b Elle Uh, Chief Strategy Officer and Chief of Staff, is compensated by the American Diabetes Association and contributed \$8,587 to its supplemental 457(f) retirement plan.

Part I Line 4b Sean McDonough, Senior Vice President & General Counsel, is compensated by the American Diabetes Association and contributed \$16,655 to its supplemental 457(f) retirement plan.

Part I Line 4b Lisa Murdock, Chief Advocacy Officer, is compensated by the American Diabetes Association and contributed \$20,880 to its supplemental 457(f) retirement plan.

Part I Line 4b Terri Wiggins, Senior Vice President, Health Access & Quality, is compensated by the American Diabetes Association and contributed \$7,246 to its supplemental 457(f) retirement plan.

SCHEDULE L
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Name of the organization

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

American Diabetes Association

Employer identification number

13-1623888

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

Table with 4 main columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No). Rows 1-6.

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. \$

Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

Table with 9 main columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the organization? (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No). Rows 1-10 and Total.

Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance. Rows 1-10.

Part IV Business Transactions Involving Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) Stephanie Silverman	Former Director	1,178,005	Government Relations Consulting		X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L. See instructions.

Part IV Line 1 The American Diabetes Association hired Venn Strategies to provide government relations consulting services. Stephanie Silverman, the Chief Executive Officer of Venn Strategies, served on the Board of Directors of the American Diabetes Association in 2022.

Part III (Sch L (990/990EZ)) - Grants or Assistance Benefiting Interested Persons

	Name	Check ("X") if a Business	Relationship with Organization	Amount of Grant	Type of Assistance	Purpose of Assistance
1	Lisa R Beutler, MD, PhD Northwestern University Medical School		Grant Review Committee Member	325,000.00	Research Grant Award	Early Investigator Award
2	Wei Perng, PhD Colorado School of Public Health		Grant Review Committee Member	282,800.00	Research Grant Award	Innovative Clinical/Translational Science Precision Medicine
3	Dr. Aaron S Leong, MD, MSc Partners Healthcare System Inc		Grant Review Committee Member	200,000.00	Research Grant Award	Innovative Clinical/Translational Science Precision Medicine
4	Lily C Chao, MD Childrens Hospital Los Angeles		Grant Review Committee Member	200,000.00	Research Grant Award	Innovative Research to Support the Psychological and Emotional Needs of People with Diabetes
5	Rosa I Arriaga, PhD Georgia Institute of Technology		Grant Review Committee Member	200,000.00	Research Grant Award	Innovative Clinical or Translational Science Health Disparities
6	Shelagh A Mulvaney, PhD Vanderbilt University		Grant Review Committee Member	200,000.00	Research Grant Award	Innovative Clinical or Translational Science New Health Disparities
7	Uta Erdbruegger, MD University of Virginia		Grant Review Committee Member	200,000.00	Research Grant Award	Innovative Clinical/Translational Science Precision Medicine
8	Alona Furmancuk, PhD Northwestern University Medical School		Grant Review Committee Member	199,724.00	Research Grant Award	Innovative Clinical or Translational Science Health Disparities
9	Samantha F Ehrlich, PhD University of Tennessee		Grant Review Committee Member	199,337.00	Research Grant Award	Innovative Clinical or Translational Science Nutrition
10	Deirdre Kay Tobias, DSc Partners Healthcare System Inc		Grant Review Committee Member	178,956.00	Research Grant Award	Innovative Clinical or Translational Science Nutrition
11	Bhagirath Chaurasia, PhD University of Iowa		Grant Review Committee Member	138,000.00	Research Grant Award	Junior Faculty
12	Kalie Tommerdahl, MD University of Colorado Anschutz Medical Campus		Grant Review Committee Member	129,553.42	Research Grant Award	Innovative Research to Support the Psychological and Emotional Needs of People with Diabetes
13	Layla A Abushamat, MD Baylor College of Medicine		Grant Review Committee Member	125,000.00	Research Grant Award	CVD1 Fellowship Award
14	Jenny E Kanter, PhD University of Washington		Grant Review Committee Member	115,000.00	Research Grant Award	Innovative Basic Science Precision Medicine
15	Maria Golson, PhD Johns Hopkins University		Grant Review Committee Member	115,000.00	Research Grant Award	Innovative Basic Science Women's Health
16	Karen Cerosaletti, PhD Benaroya Research Institute at Virginia Mason		Grant Review Committee Member	113,562.00	Research Grant Award	Innovative Basic Science Precision Medicine
17	Rebekah Walker, PhD Medical College of Wisconsin		Grant Review Committee Member	10,000.00	Research Grant Award	Junior Faculty Development

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

American Diabetes Association

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

Employer identification number

13-1623888

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles	X	166	107,306	See Part II
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	117	3,350,283	Fair Market Value
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies	X	22,782	2,076,039	Fair Market Value
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archaeological artifacts				
25 Other (.)				
26 Other (.)				
27 Other (.)				
28 Other (.)				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29	
----	---	----	--

	Yes	No
30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I Line 6 The method of determining noncash contribution amounts is the sales of comparable property and/or opinion of expert to determine the fair market value.

Part I Line 6,9,20 Column (b) reports the number of items contributed.

Part I Line 32b The American Diabetes Association contracts with Charitable Adult Rides and Services, Inc., 4669 Murphy Canyon Road, Suite 200, San Diego, CA 92123, to advertise for donation of vehicles, as well as receive and sell/dispose of the donated vehicles on behalf of the American Diabetes Association.

Electronic Filing Only

Form	Part	Section	Line	Explanation
1	Form 990	Part III	4	<p>About the American Diabetes Association</p> <p>The mission of the American Diabetes Association' (ADA), founded in 1940, is to prevent and cure diabetes and to improve the lives of all people affected by diabetes. This chronic disease is one of the fastest growing in the world, with 136 million Americans living with diabetes or prediabetes and a new diagnosis occurring every 26 seconds.</p> <p>The Obesity Association™, a division of the ADA, is dedicated to reducing the prevalence of obesity and improving health outcomes. With programming focused on education, action, and evidence-based support, we strive to create a world where people affected by obesity can thrive and receive the care they deserve.</p> <p>In the face of these epidemics, our mission has never been clearer, and our vision of a life free of diabetes and all its burdens and to reduce the prevalence of obesity is more critical than ever before. Through advocacy, program development, and education, we aim to improve the quality of life for everyone affected by diabetes and obesity.</p> <p>The moving force behind the work of the ADA is a network of more than 565,000 volunteers, their families and caregivers, a professional society of nearly 12,000 health care professionals, as well as more than 350 staff members.</p> <p>Fighting with GROUNDBREAKING RESEARCH</p> <p>Research is the cornerstone of advancing the ADA's mission to prevent and cure diabetes and to improve the lives of all people with diabetes. While we have made significant progress towards our mission, there is much left to discover.</p> <p>The ADA funds early career investigators, nurtures the next generation of scientific leaders, and supports investigator-initiated research to uncover discoveries that will advance care and treatment for people living with diabetes—and eventually lead us to a cure.</p> <p>Pushing Science Forward</p> <p>In 2024, the ADA deepened our investment in diabetes research, welcomed more brilliant scientists into our sphere, and shared transformative breakthroughs with the world—fostering hope for all people affected by this disease. Since 1952, ADA has invested \$963M in diabetes research, and our current research portfolio includes 193 active awards and 51 new projects funded in 2024</p> <p>The ADA Research Program has contributed to many important scientific advances for people living with diabetes, including:</p> <ul style="list-style-type: none">• Insulin therapy advances• Anti-diabetes drugs• Anti-obesity drugs• Continuous glucose monitoring• Artificial pancreas systems• Role of bacteria in our gut• Delaying type 1 diabetes onset with immunotherapy drugs• Replacing beta cells derived from stem cells <p>Providing a Pathway</p> <p>One of the foundations of the ADA's research strategy is our Pathway to Stop Diabetes' (Pathway) program. The program seeks to identify a new generation of innovative scientists, physicians, and researchers and provide the financial support and professional mentorship they need to advance their diabetes research.</p> <p>This year, we welcomed four new Pathway researchers dedicated to preventing diabetes and helping people with diabetes thrive:</p> <p>Ilia Droujinine, MD, PhD The Scripps Research Institute Dr. Droujinine will study the largely unexplored role that proteins produced by the intestine play in how organs communicate, influencing metabolism, blood glucose (blood sugar) levels, and inflammation. This work could contribute to new therapeutics to combat type 2 diabetes and its complications.</p> <p>Rachel Goode, PhD University of North Carolina at Chapel Hill Building upon her research on eating disorders in Black adults, Dr. Goode will pilot an individually tailored program to reduce binge eating and prevent weight gain among young Black women to reduce their type 2 diabetes risk.</p> <p>Daniel Seung Kim, MD, PhD Stanford University Dr. Kim is advancing his work with the My Heart Counts app, which found that personalized e-coaching helped people increase their step count. He will assess the effectiveness and efficacy of artificial intelligence (AI)-generated prompts that turn smartphones into exercise coaches, which could help people with type 2 diabetes reach their physical activity, blood glucose (blood sugar), and weight management goals.</p> <p>David Merrick, MD, PhD University of Pennsylvania Dr. Merrick's research fills a gap in current obesity therapies by focusing on helping the body burn more energy, leveraging the heat-generating properties of brown adipose tissue (also known as brown fat). Combined with reduced calorie intake, such treatment could help people more successfully maintain long-term weight loss.</p>

American Diabetes Association
(Sch O (990/990EZ)) - Supplemental Information

	Form	Part	Section	Line	Explanation
2	Form 990	Part III		4 Continued...	<p>Learn more about ADA-supported research in our 2024 Research Report.</p> <p>Scientific Sessions The ADA's Scientific Sessions is the world's largest diabetes meeting, where leading physicians, scientists, researchers, and health care professionals come to learn about the latest findings in diabetes research, prevention, and care.</p> <p>In June 2024, we hosted the hybrid 84th Scientific Sessions from Orlando, Florida with over 11,000 attendees from 116 countries. The meeting unveiled exciting advances in reducing diabetes complications such as heart disease, kidney disease, and vision loss; the role of weight loss in lowering the risk of obesity-related cancers; and the promise of inhaled insulin for treating type 1 diabetes.</p> <p>The 84th Scientific Session featured over 2,000 research presentations with 2,320 published abstracts.</p> <p>Setting the Standard The ADA sets the benchmark in diabetes care through our annual <i>Standards of Care in Diabetes (Standards of Care)</i>, evidence-based clinical practice guidelines for diagnosing and managing diabetes and prediabetes. Based on the latest scientific research and clinical trials, the <i>Standards of Care</i> enable health care professionals to provide the best possible care for people with and at risk for diabetes.</p> <p>The <i>Standards of Care</i> 2025 edition, released in December 2024, features noteworthy updates, including guidance on:</p> <ul style="list-style-type: none"> • Continuous glucose monitor (CGM) use for adults with type 2 diabetes taking glucose-lowering agents other than insulin. • The benefits of GLP-1 receptor agonists beyond weight loss for heart and kidney health. • Antibody-based screening for people who have a family history or known genetic risk of type 1 diabetes but no symptoms. • Using recreational cannabis for people with type 1 diabetes and others at risk for diabetic ketoacidosis (DKA). • Encouraging evidence-based eating patterns, including plant-based diets. • Screening people with diabetes for fear of hypoglycemia, diabetes distress, and anxiety. • Improving the culture of quality and collaboration in health systems. <p>Learn more at professional.diabetes.org/SOC</p> <p>Fighting with BOLD ADVOCACY As the leading voice for people with diabetes and people with obesity, the ADA drives policy changes and works tirelessly to improve access to quality care and resources. We won't back down until everyone affected by diabetes has the insulin, other medication and technology they need to survive and other treatments that will help them thrive, until health access is the standard in every doctor's office, and until everyone with diabetes is treated fairly in schools and the workplace.</p> <p>Backed by more than 500,000 Diabetes Advocates, we have a presence in every state and the halls of the U.S. Congress. The ADA is the leading force behind legislation and regulation to positively impact the lives of people living with diabetes and obesity.</p> <p>Transforming Lives with Action In 2024, we made tremendous progress in advancing policies that protect and improve the lives of all people living with diabetes and obesity.</p> <p>Affordable insulin About 7.7 million Americans rely on insulin to live—but 1 in 6 report rationing their insulin to pay for other life essentials like rent, utilities, daycare, and food. In April, New York became the first state to eliminate cost-sharing for insulin in state-regulated health plans. By the end of 2024, 25 states, plus the District of Columbia and Medicare, capped cost-sharing on insulin.</p> <p>Diabetes technology In 2024, 13 states—Arkansas, Colorado, Florida, Georgia, Illinois, Iowa, Mississippi, Nebraska, Nevada, North Carolina, South Carolina, Texas, and Wisconsin—expanded access to CGMs for Medicaid beneficiaries, a decisive step toward better diabetes management.</p> <p>Raising Our Voices In March, Diabetes Advocates headed to Washington, DC, for the ADA's annual Call to Congress. Over 75 advocates had 105 meetings with lawmakers to share our stories and urge them to support legislation that could genuinely change lives. Among the issues we brought to the forefront:</p> <ul style="list-style-type: none"> • funding federal diabetes research programs • making insulin more affordable • expanding access to evidence-based obesity treatments for older adults • prevent diabetes-related amputations

Form	Part	Section	Line	Explanation
3	Form 990	Part III	4 Continued...	<p>Partnering with School Nurses</p> <p>The ADA's Safe at School program helps to ensure students with diabetes receive the care they need so they can fully participate in the same opportunities as their peers. This year, we equipped hundreds of school nurses with resources and guidance to care for children with diabetes through attendance and provision of resources at the Maryland Association of School Health Nurses Annual Conference.</p> <p>We also conducted live webinars on developing written care plans, supporting students who use electronic services for diabetes management, providing diabetes care during an emergency evacuation or lockdown, and more—essential topics for keeping children with diabetes safe during the school day.</p> <p>Learn more at diabetes.org/SafeAtSchool</p> <p>Fighting with TRUSTED EDUCATION</p> <p>By providing comprehensive, evidence-based education, the ADA empowers people to prevent and manage diabetes and equips health care professionals to deliver the best possible care. No organization does more to advance and promote knowledge that improves health and quality of life for people with diabetes and people with obesity.</p> <p>In 2024, we unveiled new initiatives to target the root causes of obesity and diabetes and reach people where they are most likely to seek care: their primary care office.</p> <p>Changing the Obesity Conversation</p> <p>In June 2024, we launched the Obesity Association, a division of the ADA, (Obesity Association). This new division aims to reduce the prevalence of obesity and improve health outcomes, especially in populations at higher risk for developing type 2 diabetes.</p> <p>In the United States, more than 40% of adults have obesity. However, societal and systemic barriers—including stigma, shame, and blame—can prevent people from accessing the care they need. Only 10% of people with overweight or obesity who would benefit from medical guidance seek help.</p> <p>All people affected by obesity, with and without diabetes, should have the opportunity to thrive under the care of knowledgeable, compassionate health care professionals. The Obesity Association will build upon the ADA's deep experience in education, advocacy, and evidence-based support to face these challenges head-on and chart a new path in obesity care.</p> <p>In September 2024, the ADA and the Obesity Action Coalition hosted the National Obesity Policy Forum, convening more than 80 health leaders and lawmakers to discuss solutions to address the gap in obesity care and treatment.</p> <p>Learn more at obesityassociation.org</p> <p>Transforming Care on the Front Lines</p> <p>Over 90% of diabetes care takes place in primary care. That's why we formed the Diabetes Primary Care Alliance, a national network of over 2,000 primary care practices focused on improving health outcomes for people with diabetes.</p> <p>Made possible through a new partnership between the ADA and the DARTNet Institute, the Alliance will accelerate evidence-based practices in diabetes care in primary care settings nationwide.</p> <p>Learn more at professional.diabetes.org/PrimaryCareAlliance.</p> <p>Education is Key</p> <p>The ADA's expertise is unmatched, and we continually strive to reach new audiences with cutting-edge diabetes knowledge. Enter the Institute of Learning, our state-of-the-art education portal for health care professionals to enhance what they know so they can provide the highest level of care. Since its launch in late 2023, this learner community has grown to more than 150,000 members and now offers more than 200 free continuing education activities.</p> <p>Study up at learning.diabetes.org.</p> <p>Fighting to End Diabetes on a Global Scale</p> <p>The prevalence of diabetes is rising worldwide, including in China. To combat this epidemic, the ADA shared research findings and innovative strategies to implement the <i>Standards of Care in Diabetes</i> with Chinese health care professionals, empowering them to improve health outcomes for millions of people with diabetes. The ADA China program was well received and well attended—each webinar alone reached at least 13,000 learners.</p> <p>Combatting Diabetes in the “Diabetes Belt”</p> <p>It's possible to prevent or delay type 2 diabetes with the right care and healthy habits. The ADA is leading an effort to expand the National Diabetes Prevention Program, a lifestyle change program proven to significantly reduce type 2 risk, in Southern communities at higher risk for developing diabetes.</p> <p>The Diabetes Prevention Alliance brings together more than 40 organizations, from health care systems to payers, to eliminate barriers to care and transform the health of Americans in six key states: Alabama, Florida, Louisiana, Mississippi, North Carolina, and Texas.</p> <p>Learn more at professional.diabetes.org/NationalDPP.</p>

Form	Part	Section	Line	Explanation
4	Form 990	Part III	4 Continued...	<p>Rethinking Type 1 Diabetes</p> <p>The past decade has brought about remarkable advances in how we diagnose early-stage type 1 diabetes through antibody testing, plus new therapies that might slow its progression. The ADA is helping to put those changes into widespread practice through our Type 1 Diabetes Screening and Awareness</p> <ul style="list-style-type: none">• Held webinars to educate key stakeholders, including school nurses engaged with our Safe at School program.• Achieved over 8M impressions through social and paid media, plus 125K website visits <p>The ADA’s comprehensive education and awareness campaign is already changing how health care professionals and their patients think about type 1. The more people learn their risk, the sooner we can diagnose those who develop the disease—and give them the best chance at a long, healthy life. “Understanding Type 1 Diabetes” now ranks among the top 10 most-visited pages on the ADA website, meeting the demand for current, trusted information.</p> <p>Fighting with MEANINGFUL CONNECTIONS</p> <p>The ADA brings people together. By building strong networks of support, we connect people with diabetes and people with obesity to resources, information, and communities that enable them to thrive and lead healthier, fuller lives.</p> <p>This year, we pursued new and tried-and-true ways to support the diabetes community as we fight to end this disease once and for all.</p> <p>Access Equals Better Health</p> <p>In a world where health challenges and needs are as varied as the people they affect, the ADA is determined to dismantle the barriers that stand in the way of effective, compassionate care for the 136 million Americans living with diabetes and prediabetes. We build bridges and elevate community-driven solutions, working relentlessly toward a future where <i>everyone</i> can access the health care they need to thrive.</p> <p>In 2024, the ADA collaborated with 22 new community-based organizations to reach 3M+ Americans in 100+ communities including Albuquerque, NM; Atlanta, GA; Birmingham, AL; Charlotte, NC; Chicago, IL; Denver, CO; and Washington, DC.</p> <p>Wellness in the Nation’s Capital</p> <p>Nestled at the intersection of the Anacostia and Potomac rivers, Ward 8 has Washington, DC’s highest rates of diabetes. Supermarkets and other sources of fresh, nutritious food are scarce, further compounding chronic health conditions for this predominantly Black community.</p> <p>As part of the Collaboration for Equitable Health, we are tackling this problem head-on with an initiative centered at Ward 8’s Washington View Apartments, whose residents include multigenerational families and older adults.</p> <p>The constellation of community-based organizations works hand in hand. Black Nurses Rock provides community health education and vital health screenings. The Capital Area Food Bank provides healthy foods to help residents manage diabetes and high blood pressure. So What Else works with youth to help them adopt healthy habits that can prevent diabetes, while Martha’s Table is enhancing nutritional literacy across the community.</p> <p>The initiative aims to screen 80% of Washington View residents, deliver nutritional support to 30% of households, and engage 3,100 children annually in youth diabetes prevention and education programs.</p> <p>By concentrating resources in one area, this initiative addresses the intricate relationships between housing, health, and wellness—and provides a sustainable, replicable model for reaching other American communities facing similar challenges.</p> <p>A Platform for Collective Action</p> <p>In November, the ADA co-hosted the Achieving Diabetes Equity in Practice Today (ADEPT) conference with T1D Exchange. The two-day conference created a supportive environment for stakeholders to share knowledge, network, collaborate, and explore actionable solutions to bridge gaps in diabetes care. After the conference, 77% of attendees said they plan to implement changes in their diabetes-related work as a direct result of what they learned.</p> <p>Building Trust in Clinical Research</p> <p>The communities most affected by diabetes are underrepresented in most clinical studies that test the innovative treatments that people with diabetes need. In July, the ADA convened about 100 stakeholders—including people living with diabetes, health care professionals, diabetes researchers, community-based organizations, and industry representatives—for a summit in Washington, DC.</p> <p>Attendees shared their experiences and generated recommendations for increasing access to diabetes clinical trials in the nation’s capital and nationwide. When the right people are represented in research, we improve diabetes care for all.</p> <p>Preventing Type 2 Diabetes in America’s Youth</p> <p>We must take steps to lower the risk of type 2 diabetes whenever possible. The ADA’s no-cost Project Power program helps people of all ages adopt healthy habits and reduce their risk for prediabetes and type 2 diabetes.</p>

Form	Part	Section	Line	Explanation
5 Form 990	Part III		4 Continued...	<p>We continue to expand Project Power for Youth to slow the trajectory of childhood obesity and help reduce its consequences among kids ages 5-12. In 2024, we started a partnership with Aurora Public Schools (APS), one of Colorado's largest and most diverse school districts, to bring Project Power to its 38,000 students. The first phase of this partnership with APS will focus on 10 Title 1 elementary schools.</p> <p>Learn more at diabetes.org/ProjectPower</p> <p>Igniting Change and Endless Possibilities This year marked 75 incredible years of providing adventure, personal growth, and lasting connections for children living with diabetes—plus plenty of summer fun—at ADA Camp. Camp offers kids and families a much-needed reprieve from the stress and isolation that often stem from navigating life with diabetes. When children experience the magic of camp, they build critical skills, personal bonds, and a sense of self-worth that will empower them for life.</p> <p>Summer 2024 Snapshot</p> <ul style="list-style-type: none">• 32 camps• 25 states• 2,784 campers• 45% first-time campers• 1,472 volunteers• \$400,000+ in need-based financial aid—more than 2023 <p>Learn more at diabetes.org/Camp</p> <p>Walking and Riding for the Cause The ADA's signature special events bring together walkers, riders, and donors to raise critical funds for our life-changing programs and uplift all people living with diabetes. When we're united by a sense of shared purpose, we can do even more to achieve our ultimate goal of ending diabetes once and for all. Participation in Step Out Walk to Stop Diabetes' grew by 25% in 2024.</p>

	Form	Part	Section	Line	Explanation
6	Form 990	Part III		4	Other Program Services revenue reported in Line 4d \$1,109,848 relates to the investment in real estate. This investment represents a 1998 donor bequest that restricted the ADA from selling the property for 25 years. A portion of the property is leased to corporations and derives monthly rental income that is reported in investment income.
7	Form 990	Part VI	A	6,7a	The American Diabetes Association has established the voting membership of the ADA as the Voting Members. The Voting Members are comprised of all of the members of the Board of Directors and additional delegates. The Voting Members vote on the election of the organization's governing body each year. No governance decisions are reserved to or subject to approval by the membership.
8	Form 990	Part VI	B	11	IRS Review Process by the Governing Body: The American Diabetes Association Board of Directors assigns the Audit and Governance Committee the oversight responsibility of the IRS Form 990 and its supplemental schedules prior to completion. After review by management and BDO, the final signed 990 was provided to the ADA's Board of Directors prior to filing with the IRS.
9	Form 990	Part VI	B	12	Managing Conflict of Interest: To identify potential conflicts of interest with appropriate due diligence, Officers, Directors, and members of select Board appointed committees and their related subcommittees, journal/periodical editors, and senior staff of the ADA must annually disclose any potential conflicts of interest. The American Diabetes Association's Audit and Governance Committee and senior staff in Legal Affairs manage the disclosure and monitoring processes. Through review of the annual disclosures and review of the agendas of the relevant Board, Committee and other meetings, appropriate efforts are made in advance of the meetings to identify potential conflicts of interest. Each person also has the responsibility to report his/her own conflicts of interest (actual or perceived) as those conflicts may arise during a meeting. Based on the situation, senior volunteers and staff presiding over the discussion are responsible to ensure appropriate action is taken: for the individual to publicly disclose the conflict, for the individual to recuse him or herself from the discussion, vote or room as appropriate and to ensure the disclosure and action is documented in the minutes of the meeting.
10	Form 990	Part VI	B	15a, 15b	Compensation Process: Annually, The American Diabetes Association Principal Officers (Chair of the Board; President, Medicine & Science; President, Health Care & Education; and Secretary/Treasurer) are responsible for establishing executive compensation consistent with the guidelines approved by the Compensation Committee. The Principal Officers of the ADA use a Compensation Committee, compensation studies and an independent consultant to establish the compensation of the Chief Executive Officer and other key employees. The Chief Executive Officer is responsible for the individual performance evaluations of staff officers and key employees, and establishes the total compensation for key employees subject to the guidelines established by the Executive Compensation Committee. The Executive Compensation Committee develops guidelines for the key employee (executive) positions listed below following the process described in the IRS intermediate sanctions rules when determining compensation. Specifically, the Committee (1) Is composed entirely of non-employee volunteer leaders who have no familial, business or significant personal relationships with the American Diabetes Association or its executives (2) Assesses the short-term and long-term contribution and performance of CEO and other senior executive employees in meeting very definitive and quantifiable objectives focused on the ADA's mission success (3) Engages an independent compensation consulting firm to compile appropriate comparability data (including compensation market information for peers with whom the American Diabetes Association competes for executive talent). (4) The Committee reviews this data in detail for all elements of each executive's total compensation, including but not limited to base salary, bonuses, perquisites, fringe benefits, and incentive and deferred compensation arrangements. Upon the executive's hire, and at each point in time thereafter at which a new or revised compensation arrangement is under consideration with respect to the executive, the Committee meets before the arrangement is implemented to evaluate the reasonableness of the arrangement by comparing both the arrangement itself and the executive's entire compensation package to compensation packages paid by similarly situated organizations for functionally comparable positions (5) Documents, concurrently with its determination, the basis for its determination in the minutes of its meeting. These minutes are reviewed, revised if necessary and approved at the following meeting of the Executive Compensation Committee. The process described above was used to establish compensation for the following positions: Chief Executive Officer, Chief Development and Delivery Officer, Chief Operating Officer, Chief Scientific and Medical Officer, Chief Strategy Officer, Chief Advocacy Officer, Vice President of Information Technology, Vice President of Human Resources and Chief Marketing and Digital Officer. The total compensation of executives at the American Diabetes Association is specifically designed to attract and retain the highest qualified executive talent to fulfill the critically important mission to prevent and cure diabetes and to improve the lives of all people affected by diabetes.
11	Form 990	Part VI	C	17	Filing Jurisdiction & Registration Number: Alabama-AL97-256, Alaska-N/A, Arizona-10145, Arkansas-N/A, California-CT81471, Colorado-2002-3003670, Connecticut-5084, District of Columbia-981855, Florida-CH1618, Georgia-CH-001422, Hawaii-N/A, Illinois-CO 01-025537, Indiana-000103829-000, Kansas- 177-257-350, Kentucky-45, Louisiana-N/A, Maine- CO-1247, Maryland-102, Massachusetts-029317, Michigan-MICS 10326, Minnesota-N/A, Mississippi- 100000294, Missouri- CO-021-87, Nevada-C28859-1997, New Hampshire-5006, New Jersey- CH-0581900, New Mexico-N/A, New York- 1/30/1965, North Carolina-SL000618, North Dakota-7894, Ohio- 01-0239, Oklahoma- N/A, Oregon- 16402, Pennsylvania- No. 21, Rhode Island-95-233, South Carolina-641, Tennessee-5104, Utah- 6536093-Char, Virginia-N/A, Washington-7664, West Virginia-N/A, Wisconsin- 3020-800.

	Form	Part	Section	Line	Explanation																									
12	Form 990	Part VI	C	19	The following information is available on the American Diabetes Association's website: < http://www.diabetes.org >; Board of Directors, Audited Consolidated Financial Statements, Latest 990 filed, Whistleblower policy. Available subject to request to the American Diabetes Association Legal Affairs department are the following: Current Bylaws, Articles of Incorporation, Conflict of Interest Policy.																									
13	Form 990	Part VII	A	1a(1)	The Chief Executive Officer of the ADA is a non-voting member of the Board of Directors.																									
14	Form 990	Part IX		11g	<table><tr><td colspan="5">Other fees for services include the following:</td></tr><tr><td></td><td>Total Expenses</td><td>Program Service Expenses</td><td>Management and General Expenses</td><td>Fundraising Expenses</td></tr><tr><td>Program consulting fees</td><td>14,369,071.00</td><td>14,369,071.00</td><td>0.00</td><td>0.00</td></tr><tr><td>Other fees for services</td><td>6,107,089.00</td><td>3,294,033.00</td><td>1,038,927.00</td><td>1,774,129.00</td></tr><tr><td>Total</td><td>20,476,160.00</td><td>17,663,104.00</td><td>1,038,927.00</td><td>1,774,129.00</td></tr></table>	Other fees for services include the following:						Total Expenses	Program Service Expenses	Management and General Expenses	Fundraising Expenses	Program consulting fees	14,369,071.00	14,369,071.00	0.00	0.00	Other fees for services	6,107,089.00	3,294,033.00	1,038,927.00	1,774,129.00	Total	20,476,160.00	17,663,104.00	1,038,927.00	1,774,129.00
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Other fees for services	6,107,089.00	3,294,033.00	1,038,927.00	1,774,129.00																										
Total	20,476,160.00	17,663,104.00	1,038,927.00	1,774,129.00																										
15	Form 990	Part VI	B	12c	<p><u>Research Grants Review Committee:</u></p> <p>Conflict of Interest (COI) within the Research Grants Review Committee is managed through a written COI policy and through COI declarations (signed both before and after the review cycle). The COI for grant reviewers is self-reported. The primary considerations addressed in the COI policy and program guidelines are as follows:</p> <p>- Institutional: Individuals are required to recuse themselves from reviewing grants for scientists at the same institution, including any institutions with which they may be negotiating employment.</p> <p>- Financial: Individuals are required to recuse themselves from reviewing grants from which they stand to gain financially if the grant is awarded (co-PI, collaborator, subcontracts, etc.).</p> <p>- Personal: Individuals are required to recuse themselves from reviewing grants for investigators with whom they either have a personal or professional relationship (collaborators, colleagues or personal friends), or a long standing professional or scientific disagreement that prevents them from unbiased review.</p>																									
16	Form 990	Part VII	A		Average hours per week is estimated based on meeting attendance and other ADA activities performed throughout the year.																									
17	Form 990	Part VI	A	4	In 2024, the tenure of voting members of the Board of Directors was modified. The Health Equity Committee and Innovation Committee were added to the Board of Directors.																									

SCHEDULE R
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

American Diabetes Association

Employer identification number

13-1623888

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) -----					
(2) -----					
(3) -----					
(4) -----					
(5) -----					
(6) -----					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) American Diabetes Association Property Title Holding Corporation 2451 Crystal Drive, Ste 900 Arlington, VA 22202	See Part VII	VA	501 (c) (2)	N/A	American Diabetes Association	X	
(2) -----							
(3) -----							
(4) -----							
(5) -----							
(6) -----							
(7) -----							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												
(4) -----												
(5) -----												
(6) -----												
(7) -----												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) Various Perpetual Trusts	Fiduciary	PA	American Diabetes Association	Trust					X
(2) Various Perpetual Trusts	Fiduciary	OK	American Diabetes Association	Trust					X
(3) Various Perpetual Trusts	Fiduciary	NC	American Diabetes Association	Trust					X
(4) Various Charitable Remainder Trusts	Fiduciary	FL	American Diabetes Association	Trust					X
(5) Various Charitable Remainder Trusts	Fiduciary	PA	American Diabetes Association	Trust					X
(6) Charitable Lead Trust	Fiduciary	NJ	American Diabetes Association	Trust					X
(7) Charitable Trust - Other	Fiduciary	CO	American Diabetes Association	Trust					X

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1) American Diabetes Association Property Title Holding Corporation	s	1,109,848	Cash
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1) _____													
(2) _____													
(3) _____													
(4) _____													
(5) _____													
(6) _____													
(7) _____													
(8) _____													
(9) _____													
(10) _____													
(11) _____													
(12) _____													
(13) _____													
(14) _____													
(15) _____													
(16) _____													

Part VII**Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Part II Line 1b The mission of the American Diabetes Association Property Title Holding Corp.

is to hold title to real property, collect the income therefrom, and remit to the American

Diabetes Association.

Electronic Filing Only

Part IV

[illegible]